



CBHSSJB Special Board of Directors Meeting Summary

April 5, 2022

Videoconference

A scenic landscape featuring a calm lake reflecting a soft, pastel sky at dawn or dusk. The foreground is a rocky, sparsely vegetated shore with some autumn-colored shrubs. In the background, a dense forest of evergreen trees lines the far shore. A large, white, semi-transparent circle is centered over the image, containing the text "OFFICE OF THE CHAIRPERSON" in a bold, blue, sans-serif font.

OFFICE OF THE CHAIRPERSON

Update on process to review CBHSSJB legislative framework

The Chair updated the Board on the status of the *Memorandum of Understanding on a Process to Review the Legislative Framework of the Cree Board of Health and Social Services of James Bay*, informing them who will represent the Cree Health Board's at the main table & who will form its support team. The Ministre de la Santé et des Services Sociaux, Christian Dubé, and the Ministre Responsable des Affaires Autochtones, Ian Lefrenière, have also been apprised of this information.



Update on process to review CBHSSJB legislative framework

Former Grand Chief Abel Bosum will be the CBHSSJB's chief negotiator, and will be accompanied by CBHSSJB Executive Director Daniel St-Amour at the main table. The support team consists of Marcel Villeneuve (advisor), Melissa Saganash (Director of Cree-Quebec Relations of the Cree Nation Government), Stella Masty (Cree Nation Government), Justin Ringer (Director, Strategy and Organizational Development, CBHSSJB), and legal counsels John Hurley and Matthew Sherrard. Members of the support team will join the main table when their input is required.



MOU Update

The Chair also provided a status report on the Memo of Understanding process with the Ministre de la Santé et des Services Sociaux, Christian Dubé, to revise and modernize the legislative framework of the CBHSSJB.

The MOU was drafted by the CBHSSJB, approved by the CBHSSJB Board and the Grand Council/Cree Nation Government in summer 2021, and submitted to the MSSS in September 2021. A meeting in February 2022, co-chaired by CBHSSJB Chair Bertie Wapachee and MSSS Deputy Minister Daniel Desharnais, reviewed the MOU and reached a broad consensus on the text.



MOU Update

The MOU now awaits sign-off by M. Desharnais, after which it will be forwarded to Christian Dubé, Ministre de la Santé et des Services Sociaux, Ian Lefrenière, Ministre Responsable des Affaires Autochtones, and Sonia Lebel, Canadian Relations, for their signatures. This process has been slowed by heavy COVID-related workloads among government officials, but Chief Negotiator Abel Bosum is in communication with the relevant individuals to continue moving the process forward.





GENERAL MANAGEMENT

Report on Nishiiyuu Optimization Audit

The Board received a report dated July 2000, for work carried by consultant Dr Eduardo Duran. The report focused on the importance of such issues as education for staff and community members on intergenerational/historical trauma and internalized oppression. These factors also provide a context to help understand domestic and community violence. It also identifies roles for those in power, such as nourishing the process of decolonization and providing education around this.

Eventually a new model of health care services must be defined, developed and supported by the Board, staff and community.

The Report on Nishiiyuu Optimization Audit tabled at this meeting is part of the ongoing process that was initiated 20 years ago.



Report on Nishiiyuu Optimization Audit

Lisa Petagumskum, consultant and Ioana Radu, project researcher, presented the report on the Nishiiyuu Optimization Audit they performed from February 2021 to March 31, 2022.

The report contains findings, recommendations to improve the following areas and to prepare an action plan to implement these recommendations:

- Implementation of Nishiiyuu programs, policies, procedures and protocols and ensure that these are aligned with Cree culture that reflects Nishiiyuu values and cultural safety principles;



Report on Nishiiyuu Optimization Audit

- Ensure Nishiiyuu activities are aligned with Lean principles and processes (including conformity with Accreditation Canada Standards);
- Evaluate the value and effectiveness of the support mechanisms (Committees, management structure, etc.);
- Propose adjustments to the organizational chart when necessary;
- Validate if the work climate is healthy, as well as, employee morale and satisfaction;



Report on Nishiiyuu Optimization Audit

- Examine the internal capacity to undertake the implementation of the 2019- 2024 Health Agreement and SRP

The Department will continue to implement culturally appropriate interests and healing priorities of service users, and focusing on expanding land based and traditional healing services.



Service Contract with Dr. Clifford Simon

The Board voted to approve a contract with Dr. Clifford Simon to provide orthodontic services in Eeyou Istchee. This contract runs from April 1, 2022 to March 31, 2026.



Nomination of AED—Nishiiyuu (Interim)

The Board voted to approve the nomination of Lisa Petagumskum as Assistant Executive Director for Nishiiyuu Miyupimaatisiun. This position has been vacant since March 11, 2022. Ms. Petagumskum, who has the experience and knowledge about Cree culture and language to carry out and support the files under Nishiiyuu, and most importantly prepare the action plan on the Optimization Audit, will fill this position on a temporary full-time basis, from April 5, 2022, to March 31, 2023.



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PIMUHTEHU

Nomination – Director of Public Health

The Board voted to approve the nomination of Dr. Alain Poirier to fill the position of Director of Public Health.

This position has been vacant since October 5, 2020, and has been filled on a temporary, part-time basis ever since. Dr. Poirier will fill this position on a permanent full-time basis from April 4, 2022.



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CPDP MATTERS

Nomination of Physician

The Board voted to approve the nomination of Dr. Alain Poirier as an active member and full-time, permanent specialist in public health and preventative medicine in the Department of Public Health. His practicing privileges run from April 4, 2022, to December 31, 2024.





COUNCIL OF MIDWIVES

Midwife Contract

The Board voted to approve a contract with Magali Turcotte to provide midwifery services on a temporary full-time basis.
This contract runs from May 8, 2022, to November 8, 2022.



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CORPORATE SERVICES

Update: Schedule of Meetings & Functions of Committees

The Board received an update on the schedule of meetings for the Board of Directors and its committees, including the Administration Committee, the Governance Advisory Committee, and the Audit Committee.

It was also updated on the functions of the Administrative Committee, the Human Resources Committee, and the Audit Committee, and on the role of committee vice chairs.



Elections for Committee Members and Vice-Chair

The Board also received information on the appointment of a Vice-Chair and the election of representatives to the administrative/HR committee and the audit committee committees. This process will take place at a future in-person meeting.



NEXT REGULAR BOARD MEETING

June 14-15-16

Mont Tremblant





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