

CBHSSJB Special Board of Directors Meetings Summary

September 30, 2022
Video-Conference

**AUDIT
COMMITTEE**

Nomination of External Auditor

The Board approved the nomination of Raymond Chabot as the external auditor of the CBHSSJB's financial statements for the current fiscal year ending March 31, 2023.

Previously, following a public call for tenders, the Board had selected the company of Raymond Chabot Grant Thompson S.E.N.C.R.L. as auditors from April 1, 2022 to March 31, 2026, subject to an annual appointment by the Board.



Approval of Financial Report AS-617 P3

The Board reviewed and approved the As-617 quarterly financial report for Period 3 of 2022-23.



Updates on Accumulated Surpluses and Line of Credit Usage

The Audit Committee updated the Board on the accumulated surpluses for 2022-23. An accumulated surplus of over \$4.8m has been partially allocated to the purchase of new medical and midwifery equipment, transport vans, and kitchen equipment. A further \$1.2m is restricted surplus, leaving \$3.6m accumulated surplus available for emergencies.

The Audit Committee also updated the Board on the line of credit usage from 2013-14 to the present.



Employee Claim Process 2022-23

The Audit Committee informed the Board about the Employee Claim Process for 2022-23. The Finance team processes about 8000 claims annually, including sorties, business trips and training expenses. The Board was updated on the current procedures and informed of reasons that claims might be delayed or rejected.



Procurement Mandate & Clearview Report

The Board reviewed the procurement policy as outlined in an internal audit report. The audit covered procurements between April 2021 and December 2021 and concluded that the current procurement mandate is satisfactory but with room for improvement.

The Board also reviewed the Clearview Report, covering investigations into workplace harassment, misuse of finances, and unethical conduct.



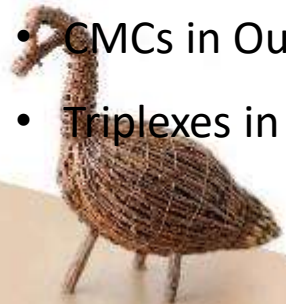


GENERAL MANAGEMENT

Executive Director's Mandates and Capital Projects Update

The Board reviewed the Executive Director's mandates from the June 14-16 regular Board of Director's meeting. It was also updated on the progress of the CBHSSJB's capital projects, including

- Regional Hospital, 80-unit transit facility, healing lodge, 9-bed mental health facility & 9-bed group home in Chisasibi, as well as extensive renovations to the hospital's laboratory, hemodialysis unit, and dentistry clinic;
- Elders' homes in Chisasibi & Waskaganish;
- birthing homes in Chisasibi, Mistissini & Waskaganish;
- a special needs facility in Eastmain;
- a 40-unit transit facility in Waskaganish;
- CMCs in Oujé-Bougoumou, Waskaganish & Whapmagoostui;
- Triplexes in Oujé-Bougoumou and Waskaganish, and a sixplex in Nemaska



Nomination of interim AED – Pimuhteheu

The Board approved the nomination of Jonathan Sutherland as interim Assistant Executive Director – Pimuhteheu, effective October 3, 2022. The temporary full-time appointment is for a one-year term.

The position had been vacant since August 26, 2022.



A landscape photograph of a lake at sunset. The sky is a mix of soft pinks, oranges, and blues. The water is calm, reflecting the sky. The shoreline is rocky with some low-lying vegetation. A large white circle is centered over the image, containing the text 'MIYUPIMAATISIUN' in a bold, blue, sans-serif font.

MIYUPIMAATISIUN

Approval for Out-of-Country Travel

The Board approved out-of-country travel for fifteen CBHSSJB employees to visit the SouthCentral Foundation in Anchorage, Alaska, to learn more about the SCF's *Beauty for Ashes* program.

Previous visits to the SCF have led to two pilot projects that test a new model of care based on the SCF's Integrated Care Team concept. The CBHSSJB is also adapting other SCF initiatives to the needs and environment of the people of Eeyou Istchee. This visit will enable CBHSSJB representatives to explore & learn about the SCF's Beauty for Ashes in a five-day intensive training program where Cree community members (Train the Trainer) work together in sharing circles to understand the roots of trauma and receive support for their healing processes. This program will be adapted to the needs of Eeyou Istchee in four phases over three years in as many communities as possible, from October 2022 to October 2025.



A landscape photograph of a lake at sunset. The sky is a mix of soft pinks, oranges, and blues. The water is calm, reflecting the sky. The foreground shows a rocky shore with some low-lying vegetation in shades of brown and orange. A large, solid white circle is centered over the image, containing the text 'PIMUHTHEU' in a bold, blue, sans-serif font.

PIMUHTHEU

Awash-USchiniichisuu Shikascheimuun Update

The Board received an updated on the Awash-USchiniichisuu Shikascheimuun Special Cree Youth Protection Program.

The Core Team has held five preliminary planning sessions, there have been two formal task force meetings, and regular meetings with the AED-Pimuhteheu.

A Mandate and Community Engagement Framework has been drafted, as well as a Project Proposal, General Timeline and Budget. The pre-launch in September and the projected launch in November were discussed.

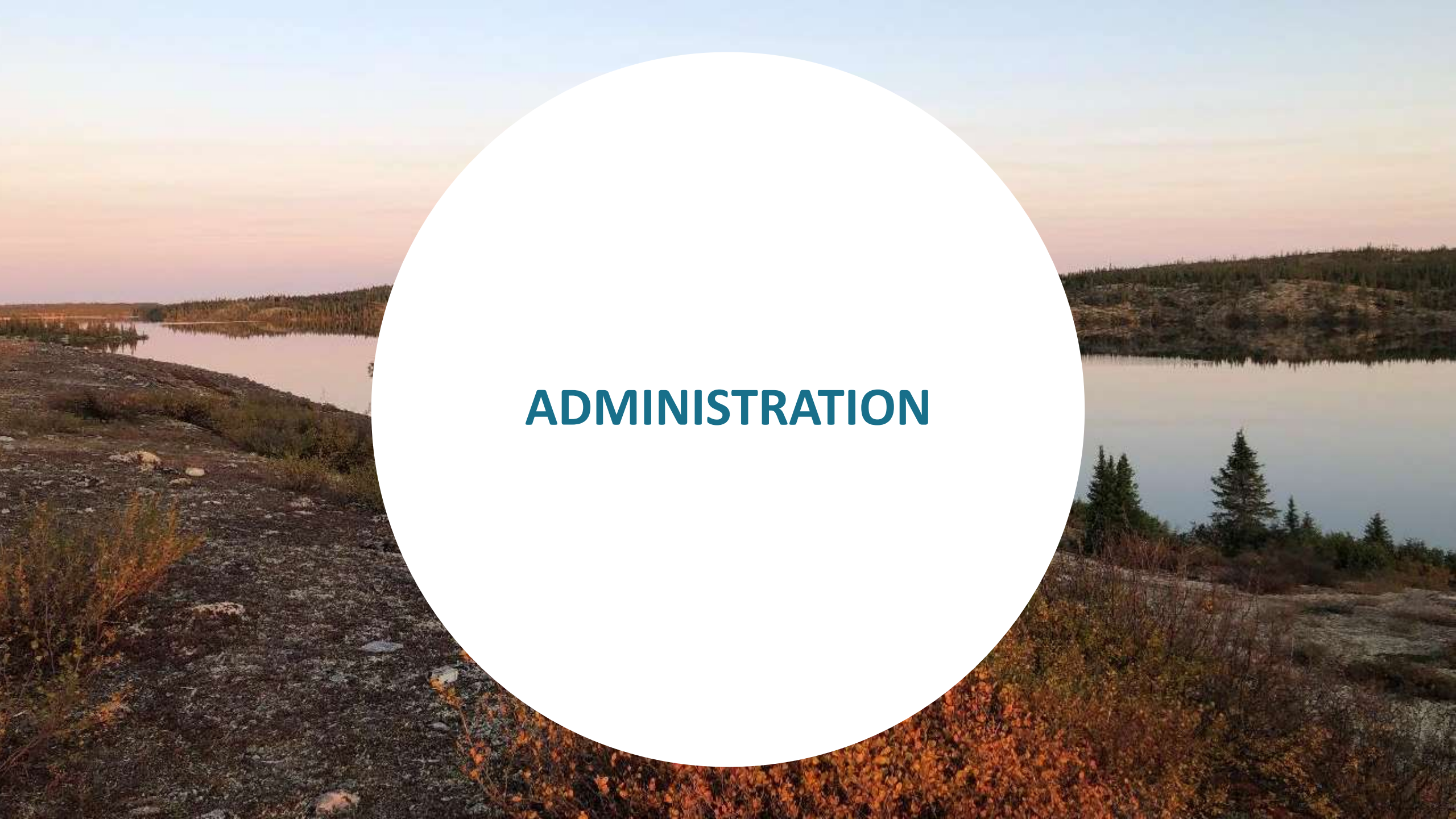
In September 2022 the team aims to hire two commissioners, to consult with entities and launch the project in the fall, and to consult with communities from winter 2022 to summer 2023. Fall 2023 to Winter 2024 will see the creation of the final report with recommendations.



Extension of Director of Youth Protection

At the July 28 Special Board of Directors meeting, the Board approved the nomination of Taria Matoush as Director of Youth Protection (interim) for a period not exceeding 90 days and starting from August 27, 2022. At this meeting, **the Board voted to extend Taria Matoush's nomination as Director of Youth Protection (interim) for a period of one year, until October 2, 2023.** This extension ensures the continuous management and oversight of Youth Protection services.



A landscape photograph of a lake at sunset. The sky is a mix of soft pinks, oranges, and blues. The lake's surface is calm, reflecting the colors of the sky. The shoreline is rocky and covered with low-lying vegetation, some of which has turned orange and yellow, suggesting autumn. In the background, there are forested hills. A large, solid white circle is centered over the image, containing the word 'ADMINISTRATION' in a bold, teal-colored, sans-serif font.

ADMINISTRATION

Wireless Internet Coverage

The Board voted to approve the expenditures required to implement wireless internet coverage in all CBHSSJB establishments in Eeyou Istchee.

This initiative aligns with the funding framework for the 2018-2022 IT strategic plan. The funding covers the initial implementation of infrastructure, as well as support and maintenance costs over seven years.



A scenic landscape featuring a calm lake reflecting the sky, surrounded by a forest of evergreen trees. In the foreground, there is a rocky shore with some autumn-colored vegetation. A large white circle is superimposed over the center of the image, containing the text "COUNCIL OF NURSES" in a bold, teal-colored font.

COUNCIL OF NURSES

Quarterly Report

The Council of Nurses submitted its quarterly report for the Board to review.

The report summarized proposed modifications to the Council of Nurses by-law and the nursing situation in Eeyou Istchee. Notably, six CMCs were below 50% of their nursing staff for at least 40% of the summer. Medevacs experienced delays, fewer positions are held by permanent staff, and turnover is high.

These circumstances lead to reduced preventative care, and consequently a rise in preventable health issues. Further, that report stated that there is no accessibility to care other than urgent care. This also leads to exhausted and burnt-out employees and lower employee retention rates. The report concluded with notifications of two upcoming events: the Council of Nurses' AGM and Annual Training in November 2022.



NEXT REGULAR BOARD MEETING

DECEMBER 6-7-8 2022





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