



Special Board of Directors Meeting

20 October 2025

MS Teams Video-Conference

Employee Premiums update

The Board was updated on the range of premiums rates effective April 2025-March 2026 that are allotted to different employee groups: unionized members of FSSS-CSN (support staff, technicians and professionals) and FIQ (nurses, cardiorespiratory), non-unionized employees whose working conditions are covered by UNI, pharmacists, midwives, officers and senior administrators. The presentation broke down this issue by category of premium as well as employee status.



Retention & Relocation Bonus Initiative for GPs

The Board reaffirmed its commitment to the Retention and Relocation Bonus Initiative (RRBI) as a means of maintaining stable and permanent medical coverage in Eeyou Istchee and mandated a review of the current RRBI structure to ensure it meets the evolving needs of the CBHSSJB. The RRBI has been in effect since 2010, serving to attract and retain general practitioners. Since then the bonus amounts of the RRBI have been reduced by 50%; currently they are calculated according to the number of clinical work-days in Eeyou Istchee. However, the new Integrated Service Delivery Model, as well as shared coverage responsibilities at Chisasibi Regional Hospital, has led to new coverage challenges. The review will ensure that the RRBI supports continuity of care and aligns with the goals of the Strategic Regional Plan and will develop recommendations for adjustments to eligibility criteria and bonus amounts, among other things.



NEXT REGULAR BOARD MEETING

December 2025





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