



Special Board of Directors Meeting

24 January 2025

Mitchuap Auditorium, Chisasibi

&

MS Teams Video-Conference

Council of Nurses By-Law

The Board approved the amended Council of Nurses By-Law, repealing the previous by-law and replacing it with the updated version. The new by-law

- recognizes the new job titles of Nurse Practitioners (NP) and Licensed Practical Nurses (LPN),
- expands the Council of Nurses Executive Committee (CNEC) from seven to nine members, including six nurse representatives, a dedicated Cree nurse representative and the LPN Committee Chair, as well as the ED and DPSQA – Health,



Council of Nurses By-Law continued

- changes the CNEC member mandate from two to three years, with a maximum of two consecutive mandates, while providing for a two-month transition period, and
- creates a new advisory LPN Committee while also formalizing the Skills Maintenance & Promotion Committee and the Ad Hoc Committee.

The amendment had previously been reviewed and endorsed by the CNEC and ratified at the Annual General Assembly of the Council of Nurses in October 2024, and had been recommended for adoption by the Governance Advisory Committee at its meeting in December 6, 2024, prior notice of 30days was given to the Board of Directors.

The new by-law comes into effect immediately.



Appointment of Board Representatives to Committees

The Board approved the appointments of a number of Board representatives to committees.

The Board approved the appointment of Jamie Moses (Eastmain) and Bella M. Petawabano (Mistissini) to the Governance Advisory Committee for maximum terms of three years.



Appointment of Board Representatives to Committees cont.

The Board approved the appointment of Elizabeth Shashaweskum (Wemindji) and Paul Gull (Waswanipi) to the Research Governance Committee for a minimum of one year term. They join Robert Auclair (Whapmagoostui) and Pauline Lameboy (Chisasibi) as community representatives on the committee. The new appointees replace Christine Petawabano and Teresa Danyluk, whose terms of had come to an end.

Finally, **the Board appointed Pauline Lameboy (Chisasibi) to the Risk Management Committee.** She joins Robert Auclair (Whapmagoostui), Thomas Jolly (Nemaska) and Paul Gull (Waswanipi) as community representatives on the committee, and replaces Christine Petawabano, whose term of office has ended.



Executive Director's Mandates

The Board was updated on the Executive Director's Mandates from June and September 2024 Board meetings.



Capital Projects Update

The Board was updated on the CBHSSJB's capital projects.

The **Regional Hospital** construction is on target. High school demolition is 95% completed, with the final 5% awaiting a Hydro Quebec temporary hook-up. All foundation plans will be completed by the end of January and a Call for Tender is projected for March 2025. The foundation construction is scheduled to begin in May 2025.

For the **Mirage** site, the service agreement and an operational budget will be developed for the end of January and a five-year renovation plan is currently being created. A preventative maintenance plan for the site is also being developed.



Capital Projects Update

Training and equipment has been provided to **Espresso Hotel** teams and a monitoring system is being developed. Further renovations are underway and an agreement on maintenance and cleaning services is being finalized.

For the **Mistissini Elders' Home**, the CBHSSJB received a final price quote at 70% design on November 15th and the ED is developing a funding strategy. If the strategy is approved by the MSSS, a contract will be signed in February/March and foundation and substructure work will begin April/May 2025, while modules will begin assembly by April. The project is expected to take 24 months to complete.



Capital Projects Update

At the **Chisasibi Elders' Home**, slabs have been poured, doors and windows installed, and the inside walls and building mechanics are in the process. Construction is expected to be complete in December 2025.

The development of plans and specifications for the **Healing Lodge/ Mîniwâchihwâukimikkw** will begin in early 2025 and will take 12 months. Clearing for the access road and construction site should start in 2026. Cree representatives will be consulted for developing the building concept, both internally and externally.



Capital Projects Update

Changes at the Ministry have created funding approval delays for Waswanipi's **Ashuukin Services** facility. Negotiations will be re-initiated in February.

The **Waskaganish Birthing Home** structure is complete, including temporary weather proofing. The installation of doors, windows and inside insulation is set to begin and construction should be completed in December 2025, with commissioning taking place in winter 2026.



Capital Projects Update

The inspection of mechanical systems at the old **Band Office in Eastmain** is complete, and consultations and mechanical upgrades are set to begin. Interior renovation will begin in spring/summer 2025, with project completion expected in early winter 2026.

Facilities for special needs and for wounded spirits (mental health) await approval from the government. A contingency plan will see some clientele accommodated at an Elders' Home.

Site preparation has been completed for the construction of **40 transit units in Waskaganish and Mistissini**, with calls for tender to be launched in February, pending approval of the agreement extension.



Capital Projects Update

All plans and specifications for **80 transit units in Chisasibi** have been completed and can now be integrated into cost negotiations, pending the approval of the agreement extension.

A clinical plan for the **Waswanipi dialysis centre** has been submitted to the MSSS for approval, pending the approval of the agreement extension.

The new **Waskaganish CMC** will be completed in March, with commissioning taking place between March and September 2025.



Expense Reduction Measures

The Board was updated on measures for reducing expenses, in keeping with recently released guidelines mandated by the MSSS. These include

- Ensuring all overtime is essential and is authorized by an immediate supervisor;
- Using online meeting options and/or transits, CBHSSJB accommodations and Eeyou Istchee-owned hotels as much as possible for in-person meetings in communities;
- Limiting travel within and outside Eeyou Istchee to essential travel, and receiving ED approval for meetings involving travel outside Eeyou Istchee.



Two-Spirits of Eeyou Istchee Planning Session

The Board was provided an overview of meetings to discuss supports for Eeyou Istchee's 2SLGBTAI+ community. On April 11, 2024, the CBHSSJB's Chair met with representatives of Public Health, Nishiiyuu and Maanuhiikuu to identify services of relevance to this community, and on April 19, 2024, the CBHSSJB met with the non-profit advocacy group Two-Spirits of Eeyou Istchee to learn about their services and activities and to identify next steps.



Two-Spirits of Eeyou Istchee Planning Session cont.

A second meeting in June 2024 included the CBHSSJB, Two-Spirits of Eeyou Istchee, CSB, and representatives from Wemindji, Nemaska, Mistissini and Waswanipi. Participants discussed the barriers faced by members of the 2SLGBTAI+ community and what steps could be taken to address these barriers. An action plan is being developed based on the discussions held at this meeting to be presented at a future planning session.



Jordan's Principle Update

The Board received an update from the Eeyou Istchee Support Team for Jordan's Principle, a federal child-oriented and needs-based initiative focused on addressing gaps in supports for children up to 17 years old.

The overview summarized Jordan's Principle funding applications for group and individual support from April 1 to November 27, 2024, identifying numbers of applications by community, individual/group, and other criteria.

It also noted dominant themes in requests for support, especially off-territory services but also in the areas of education, sports & recreation, disability supports, and other basic needs.



Jordan's Principle Update

The presentation also noted the recent decision by the Canadian Human Rights Tribunal instructing the federal government to work with First Nations to address a backlog in Jordan's Principle applications and to implement a new system for registering complaints.

Finally, it noted that Jordan's Principle is strengthening its focus on health-related applications, and that applications for some other needs (furniture, daycare, clothing, respite, education) will require support letters from registered health professionals.



NEXT REGULAR BOARD MEETING

March 11-12-13 2025





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