



# Special Board of Directors Meeting

16 April 2025

MS Teams Video-Conference

# Consultations for Complaint Review System

The Board received a presentation on the construction and adaptation of a complaint review system being established through the Montreal West CIUSSS (Integrated University Health and Social Services Centre). The CIUSSS aims to work with First Nations and Inuit communities to develop a guide for best practices, optimize current practices to ensure cultural safety, promote the complaints system among First Nations and Inuit users, and facilitate access to the system. To this end, the CIUSSS is organizing consultations with First Nations and Inuit groups across Quebec, including in Eeyou Istchee. The Cree consultations would be in the form of Sharing Circles in Chisasibi, Mistissini, Nemaska and Whapmagoostui as well as at Espresso Hotel in Montreal, with Elders, leaders and users being invited to share stories and insights regarding the complaint process. The Sharing Circles would be scheduled for late April or May, with results of consultations delivered by late summer.



# Design of 2024-2025 Annual Report

The Board was updated on the design plans for the 2024-2025 Annual Report, including the overarching visual concepts, including layout and photography, built around the theme of “Rebuilding together by putting our culture, our traditions and the voice of our people first.” Stories in the annual report will highlight projects and initiatives expressing a deep connection to Cree culture.



# Pathways to Healing Assembly

**The Board voted to express support and approve funding for the Pathways to Healing Assembly.** The three-day healing assembly is being planned by the Maanuhiikuu Department in partnership with the CBHSSJB's Public Health Department and Cree Women of Eeyou Istchee Association (CWEIA) to deal ongoing trauma caused by the residential school system and colonialism. It aims to address intergenerational trauma and domestic violence and create opportunities to set healing pathways for individuals and families. The Assembly is to be held in Montreal on June 9<sup>th</sup>, 10<sup>th</sup> and 11<sup>th</sup>, and will provide participants with onsite emotional health and wellness support services for their safety and wellbeing.



# Executive Director Performance Evaluation & Appointment of Members to Performance Evaluation Committee

As the Board's membership has changed since the last committee was formed to evaluate the performance of the Executive Director in 2020, the committee must also change. **The Board voted to appoint Chairperson Jeannie Pelletier, Nemaska representative Thomas Jolly and Clinical Staff representative Dr. Kevin Brousseau to the evaluation committee. The Board also approved the development of an evaluation grid.**

This aligns with the requirement outlined in the Governance Policy on the Evaluation of the Executive Director's Performance for a committee made up of at least three board members to evaluate and prepare a summary report of the Executive Director's performance on an annual basis.



# NEXT REGULAR BOARD MEETING

June 2025



