



# Special Board of Directors Meeting

24 January 2024

Le Nouvel Hotel, Montreal  
& MS Teams Video-Conference

A scenic landscape featuring a calm lake reflecting the sky, surrounded by trees and a rocky shore. A large white circle is overlaid on the center of the image, containing the text "OFFICE OF THE CHAIRPERSON" in a bold, blue, sans-serif font.

**OFFICE OF THE  
CHAIRPERSON**

# CBHSSJB Legislative Framework Revision update

The Board was updated by the Chair on the process for revising the CBHSSJB's legislative framework, Chapter S-5, the *Act respecting health services and social services for Cree Native persons*.

Spring 2023 witnessed significant progress in establishing a process with the MSSS for reviewing this framework. As the framework relates to Cree treaty rights under the JBNQA, the CBHSSJB has collaborated with the Cree Nation Government (CNG) in discussions negotiations with the MSSS.



# CBHSSJB Legislative Framework Revision continued

The revision of the framework is intended to provide the CBHSSJB with greater responsibility and flexibility, including the ability to develop and implement initiatives and programs such as Eeyou Miyupimaatisiun and Nishiiyuu healing methods, to develop a Cree Youth protection regime that meets Cree needs, to establish a special contracting regime, and to prioritize hiring of Cree employees.



# CBHSSJB Legislative Framework Revision continued

Under the proposed process, the CBHSSJB, CNG and MSSS will proceed directly to substantive talks toward an agreement on the revisions and would then recommend that the National Assembly adopt a new Health and Social Services Act for the Crees, replacing Chapter S-5. The new act would better reflect the organization's Cree identity, treaty status and special circumstances, including Cree language, culture and values. In providing greater responsibility and flexibility for the CBHSSJB, it would enhance the organization's capacity for improving the health outcomes and social wellness of its clients by, among other things, ensuring culturally safe and appropriate health and social services and managing its own internal affairs and operations.



# CBHSSJB Legislative Framework Revision continued

Revisions sought by the CBHSSJB & CNG were discussed at meetings with the MSSS in September and November, with MSSS representatives indicating that their mandate for the legislative review focused solely on the delivery of health and social services, and not more fundamental issues of autonomy and jurisdiction. Discussions were continued at a meeting with MSSS representatives in January.



# CBHSSJB Legislative Framework Revision continued

In discussions with MSSS in the immediate future, the CBHSSJB & CNG will focus on on the renewal of the Cree-Quebec Health Funding Agreement for 2024-2031, supported by the 2023-2030 Strategic Regional Plan. At the same time, the CBHSSJB and CNG will also prepare for their next meeting on legislative reform with the MSSS.

Note that while the MSSS is actively redesigning the province's health care approach through Bill 15, *An Act to make the health and social services system more effective*, this bill does not directly apply to the Crees or the CBHSSJB.



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# HR COMMITTEE



# Organizational Redesign

**The Board voted to approve the management organizational structure redesign recommended for approval by the HR committee and Executive Committee.** The redesign is based on consultations in 2022 and 2023 to evaluate the current structure and identify changes needed to support the implementation of the MIC-M, to ensure service continuity and efficiency, and to meet the strategic priorities defined by the SRP.

The redesign will see new job titles and descriptions created, while some other job titles and descriptions will be modified or updated. The redesign aims to infuse Eeyou Eenuu culture and traditions within all aspects of the organization.



## Continuation: Organizational Redesign

The following will be analyzed at a later date:

- The organizational positioning of Wiichihiituwin (audit report)
- The organizational positioning of the Youth Protection (audit report)
- The creation and composition of a Quality Direction
- The organizational readiness to transfer the Regional Hospital

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**GOVERNANCE  
ADVISORY  
COMMITTEE**

## Amendments to Consolidated By-Law No. 8 & Board Governance Policy No. 5 (Delegation of Authority)

**The Board approved amendments to Consolidated By-Law No. 8 and Board Governance Policy No. 5: Delegation of Authority.** Consolidated By-Law No. 8 provides for certain delegations of financial authority, among other things, and is complemented by Board Governance Policies, which outline certain responsibilities and tasks of the Board. BGP No. 5 determines levels of expense authorizations for management and authorizes the Executive Director to propose revisions of these levels when necessary. The amendments to these by-laws revise some of these levels of expenses and also delegate authority to the Head of Midwifery Services.



## Amendments to Research Governance Committee By-Law

The Board voted to repeal the current *Research Governance Committee By-law* and replace it with a new *Research Governance Committee By-law*. An amendment on the composition of the committee and to Schedule A of the new by-law identifies the types of research projects subject to exceptional approval of the Board. The amended by-law clarifies that the three-year research plan be aligned with and guided by the SRP.

The RGC is mandated to continue its work on defining a new framework for the CBHSSJB to review and authorize research, to be presented to the Board by March 31, 2024. The Board continues to temporarily suspend the approval of new research with the CBHSSJB while it reviews its approach to research.



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**AUDIT  
COMMITTEE**

# Approval of Quarterly Report

**The board approved the quarterly report submitted by the Audit Committee.** The report (AS-615 P9) noted a significant surplus in federal funding, an increase in training expenses and associated travel costs, and an increase in expenditures related to security agencies and intervention agents.



# NEXT REGULAR BOARD MEETING

March 5-6-7, 2024

CHISASIBI







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