



## CLINICAL NURSE (1911) MENTAL HEALTH CMC CHISASIBI PERMANENT FULL-TIME

<b>DEPARTMENT:</b>	Social Services Chisasibi (656106)
<b>WORK LOCATION:</b>	Chisasibi
<b>UNION:</b>	FIQ
<b>STATUS:</b>	Status 1 - Permanent Full-Time
<b>HOURLY SALARY:</b>	Min. (1) \$27.08 - Max (18) \$47.98

### SUMMARY OF THE POSITION

Person who assumes responsibility for a range of nursing care activities based on the bio-psycho-social needs of assigned users or groups of people. She/he assesses users' state of health, determines and ensures the implementation of nursing care and treatment plans for users with complex health problems and/or various bio-psycho-social dimensions. She/he provides nursing and medical care and treatment to maintain health, restore health and prevent disease. She/he can prescribe laboratory analyzes, treatments, products, medication and dressings in the fields of wound care, public health and routine care according to the regulations in force.

She/he designs, applies and evaluates care programs requiring advanced knowledge, aimed at complex health problems and/or involving various bio-psycho-social dimensions. She/he participates in the development or adaptation of clinical and quality-of-care assessment tools, coordinates teamwork and plays an advisory role with colleagues and the interdisciplinary team.

She/he identifies, for the users, the needs and interventions requiring a coordination of services within the institution and between different institutions or organizations in the community. She/he coordinates these services, as needed.

She/he provides orientation for new staff and assists with the training of interns. She/he supervises the teaching of users, their relatives and groups of people in specific programs and collaborates on research.

### REQUIREMENTS

#### Education:

- Member in good standing of the O.I.I.Q;
- Bachelor of Science in Nursing or an undergraduate degree consisting of three (3) admissible certificates, of which two (2) are accredited certificates in Nursing;
- Holder of the training Nonviolent Crisis Intervention or OMEGA or willingness to follow it.



\*The following candidates will also be considered:

- College degree in Nursing with the following:
- An acquired experience and successful completion of a trial/probation within the CBHSSJB in Mental Health, or a certificate in the field of mental health or psychiatry

### Experience

- Two (2) years of experience as a nurse including one (1) year of experience in mental health;

### Knowledge and Abilities

- Good theoretical knowledge related to mental health and current issues and trends, and quality assurance systems;
- Knowledge related to health and social services as well as mental health programs available in the region (if any);
- Knowledge of legal aspects regarding psychiatric clients (court orders, protective custody, implementation of Bill 39, etc.);
- Good knowledge of the MSSS network, regulations and programs related to nursing care;
- Knowledge/training on Code White policy and protocol regarding violent patients;
- Knowledge of, or ability to grasp the issues and context related to First Nation health issues;
- Knowledge of Cree culture, social/health issues and Eenou/Eeyou Pimaatsiun healing practices and paradigms is an asset;
- Ability to apply Eenou Eeyou traditional knowledge into programs and services;
- Excellent organizational abilities, critical thinking, synthesis, multi-tasking and decision-making skills;
- Possess strong leadership skills in working with individuals and groups;

### LANGUAGE

- Fluent in English;
- Fluency in Cree or French is an asset

<b>POSTING START/END DATE:</b>	2023/01/24 – 2023/02/24
<b>POSITIONS AVAILABLE:</b>	1
<b>HOUSING PROVIDED:</b>	Yes
<b>SHIFT TYPE:</b>	Day
<b>HOURS PER DAY/WEEK:</b>	7.50 /37.50

### HOW TO APPLY

To apply, please forward your resume to:

**Cree Board of Health & Social Services of James Bay**

**Tel 514-861-5955 Fax 514-989-7495**

**Email [jobs.reg18@ssss.gouv.qc.ca](mailto:jobs.reg18@ssss.gouv.qc.ca)**

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.



**WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED  
FOR AN INTERVIEW WILL BE CONTACTED.**

## **NOTES**

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.