



## SPEECH LANGUAGE PATHOLOGIST (1255)

PERMANENT FULL-TIME/TEMPORARY FULL-TIME/OCCASIONAL

<b>DEPARTMENT:</b>	Speech Therapist Reg. Med. Services (500460)
<b>WORK LOCATION:</b>	Regional Eeyou Istchee
<b>UNION:</b>	CSN
<b>STATUS:</b>	1 – 5
<b>HOURLY SALARY:</b>	Min. (1) \$27.46 – Max. (18) \$50.39

### CBHSSJB MISSION:

To support our staff and create an environment that encourages creativity and autonomy. The CBHSSJB is an expanding health care organisation that is searching for motivated candidates wanting to have flexibility in their work, expand and share their knowledge and learn about the values and traditions of the Cree population.

### SUMMARY OF THE POSITION

A person who assesses the functions of language, voice and speech. It determines a treatment and intervention plan and ensures its implementation with the aim of improving or restoring communication between the human being and his environment. She/he participates in clinical teaching.

### REQUIREMENTS

Education:

- Master's Degree in Speech Language Pathology;
- Member of the *Ordre des orthophonistes et audiologistes du Québec (OOAQ)*.

Experience:

- Experience working with First Nations or in a cross-cultural context is an asset;
- Experience in remote areas is an asset;
- Experience in telepractice is an asset;
- Experience working with an interpreter is an asset.

Knowledge and Abilities:

- Ability to provide speech therapy interventions and training in English and with an interpreter/third person;
- Good professional record in speech therapy;
- Good knowledge of speech therapy theory and practice, current trends, the MSSS network and regulations;



- Knowledge of Cree culture is an asset;
- Knowledge of the socio-sanitary profile of Eeyou Istchee and the impact of colonization;
- Knowledge of Eenou / Eeyou Pimaatsiun healing practices and paradigms is an asset;
- Varied clinical skills;
- Ability to work in an interdisciplinary environment;
- Spirit of openness in terms of language, culture, values and beliefs;
- Ability to communicate theoretical and practical knowledge applied to training;
- Ability and willingness to transfer knowledge effectively to other staff;
- Sense of autonomy, flexibility, discretion and empathy;
- Excellent interpersonal communication, teamwork skills;
- Excellent critical thinking, synthesis, organization and decision-making skills;
- High adaptability.

## LANGUAGE

- Fluent in English;
- Fluency in Cree and French is an asset.

## OTHER

- Willing to travel to various communities.

<b>POSTING START/END DATE:</b>	2022-11-10 / 2022-12-10
<b>POSITIONS AVAILABLE:</b>	Ongoing need to fill this role
<b>HOUSING PROVIDED:</b>	Yes, if hired more than 50 kilometres from the Eeyou Istchee locality in which they are called upon to perform their duties.
<b>SHIFT TYPE:</b>	Day
<b>HOURS PER DAY/WEEK:</b>	7/35

## HOW TO APPLY

To apply, please forward your resume to:

**Cree Board of Health & Social Services of James Bay**

**Tel** 514-861-5955      **Fax** 514-989-7495

**Email** [jobs.reg18@ssss.gouv.qc.ca](mailto:jobs.reg18@ssss.gouv.qc.ca)

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

**WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.**



## NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.