



CONSEIL CRI DE LA SANTÉ ET DES SERVICES SOCIAUX DE LA BAIE JAMES
CREE BOARD OF HEALTH AND SOCIAL SERVICES OF JAMES BAY

Posting #: N-2223-0383A

Position #: 0278

ENLARGED ROLE NURSE (2491)

Awash

PERMANENT FULL-TIME

DEPARTMENT:	Health Services- CLSC (657137)
WORK LOCATION:	Eastmain
UNION:	FIQ
STATUS:	1-Permanent Full-Time
HOURLY SALARY:	Min. (1) \$27.08 – Max. (18) \$47.98

SUMMARY OF THE POSITION

Person at an outpost or dispensary in a locality covered by the provisions on regional disparities, who, in addition to his regular duties as a nurse, does patient assessments that allow a doctor to make a diagnosis at a distance and determine the appropriate interventions. Also, is required to carry out actions and interventions that are generally reserved to doctors in other work environments.

SPECIFIC FUNCTIONS

Awash services support pregnant mothers, young children and their families. This includes providing preventive services such as pre & postnatal care, well-baby checkups, immunization & breastfeeding support, but also long-term follow up and support services for families with children with special needs or psychosocial difficulties.

REQUIREMENTS

Education:

- Member in good standing of the O.I.I.Q¹;

Experience:

- Three (3) years of experience as a nurse including:
 - One (1) year of experience in critical care **or**
 - Two (2) years of experience at the CBHSSJB

Language:

- Fluent in English;
- Fluency in Cree or French is an asset;

Other:

- Includes on-call periods for Current Services;
- This position includes extended role functions;
- A skill-based test may be required.

BENEFITS AND COMPENSATION

- Annual northern benefit between \$6,472 and \$22,100 depending on community and family status;

¹ Bachelor's nursing degree holders will be paid according to the 1911 job title



- Annual retention premium of \$14,000;
- Cargo premium to compensate for the transport costs assumed by the employee to purchase food supplies (If based in community);
- Great furnished housing (If based in community)
- Paid moving and storage costs (If based in community)
- Three (3) to four (4) annual paid round trips for you and your family to your original hiring location (If based in community);
- Group insurance plan;
- Defined-benefit pension plan (RREGOP);
- Tax deductions for residents of remote areas.

*Employees of the health and social services network may request unpaid leave to work in a northern institution (up to 48 months).

NOTES

Nurses who have followed the extended role training and have not successfully completed this training are excluded from this posting. However, the nurse who demonstrates a minimum one-year of new acute care experience since the training may request a reconsideration of this exclusion.

POSTING START/END DATE:	2022-09-23 / 2022-10-23
POSITIONS AVAILABLE:	1
HOUSING PROVIDED:	Yes, if hired more than 50 kilometres from the Eeyou Istchee locality in which they are called upon to perform their duties.
SHIFT TYPE:	Day
HOURS PER DAY/WEEK:	7.50/37.50

HOW TO APPLY

To apply, please forward your resume to:

Cree Board of Health & Social Services of James Bay
Tel 514-861-5955 Fax 514-989-7495
Email jobs.reg18@ssss.gouv.qc.ca

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.

NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.