

NURSE COUNSELLOR (1913)

MENTAL HEALTH

PERMANENT FULL-TIME

DEPARTMENT:	DPSQA- Health (731577)
WORK LOCATION:	Chisasibi
UNION:	UNU
STATUS:	1 Permanent Full-Time
HOURLY SALARY:	Min. (1) \$27.46 – Max. (18) \$50.39

SUMMARY OF THE POSITION

Person who is called upon to advise an institution on questions pertaining to nursing and who may be required to carry out such responsibilities as:

- The design, distribution, evaluation and revision of orientation, training and skills updating activities for employees and trainees;
- The design, implementation, evaluation and revision of programs aimed at improving the quality of health care and professional activities and programs.

SPECIFIC FUNCTIONS

- Work in multidisciplinary team, with the regional teams of mental health and psychosocial, on mandates that touch mental health for all ages as well as mandates that touch the youth;
- Collaborate in the planning of the training program, with a focus on mental health as well as youth health, including school health, of nurses and Primary care community representative of the Cree Board of Health and Social Services of James Bay (CBHSSJB);
- Collaborate in planning the continuing education of nursing and PCCR staff of the CBHSSJB in relation to the specialty;
- Collaborates in the development and updating of the content and teaching materials of the CBHSSJB nursing and PCCR training programs related to the specialty;
- Establish a schedule of training sessions and coordinates them;
- Participates in the orientation and welcoming of new nurses and PCCRs related to the specialty;
- Provides training sessions and assesses training outcomes for newly recruited nurses for duties related to the specialty;
- Provides preceptorship to nurses newly trained in connection with the specialty;
- May be called upon to give various training to existing nurses and PCCR staff (annual nursing or PCCR training, training required by the MSSS, etc.);
- Participates in the process of observation and evaluation of the nursing staff in the optic of quality assurance of nursing activities;
- Collaborates in the development, revision, implementation and training related to clinical tools (therapeutic guide, collective prescriptions, Rule of care, etc.);
- Collaborate in the training accreditation process for nurses (Sofeduc or other);
- Supports the design, implementation, review and evaluation of a regional health program in relation to the specialty.

REQUIREMENTS

Education:

- Bachelor of Science in Nursing or an undergraduate degree consisting of three (3) admissible certificates, of which two (2) are accredited certificates in Nursing.
- Member in good standing of the O.I.I.Q

Experience:



- Three (3) years of experience as a nurse including:
Two (2) years of experience related to the specialty;
One (1) year of experience specifically in mental health.

Knowledge and Abilities:

- Strong interest in developing nursing practice and training;
- Knowledge of and experience with public and community health prevention and promotion related approaches, methods, issues and programming (and in First Nation contexts) being an asset;
- Knowledge of MSSS programs and regulations for first lines services is an asset;
- OMEGA training is an asset;
- Teaching abilities;
- Knowledge of Cree culture, and social/health issues in Eeyou Istchee is an asset;
- Knowledge of Eenou/Eeyou Pimaatsiun healing practices and paradigms is an asset;
- Excellent communication skills for group facilitation, written and presentation;
- Excellent interpersonal and listening communication, leadership and teamwork skills;
- Excellent critical thinking, organizational and decision-making skills;
- Demonstrate independence, flexibility, discretion and empathy;

LANGUAGE

- Fluent in English;
- Fluency in Cree or French is an asset;

OTHER

- Willing to travel in the nine (9) communities.

BENEFITS AND COMPENSATION

- Annual northern benefit between \$6,472 and \$22,100 depending on community and family status;
- Annual retention premium of \$14,000;
- Cargo premium to compensate for the transport costs assumed by the employee to purchase food supplies (If based in community);
- Great furnished housing (If based in community)
- Paid moving and storage costs (If based in community)
- Three (3) to four (4) annual paid round trips for you and your family to your original hiring location (If based in community);
- Group insurance plan;
- Defined-benefit pension plan (RREGOP);
- Tax deductions for residents of remote areas.

*Employees of the health and social services network may request unpaid leave to work in a northern institution (up to 48 months).

POSTING START/END DATE:	2022-06-09/2022-07-09
POSITIONS AVAILABLE:	1
HOUSING PROVIDED:	Yes
SHIFT TYPE:	Day
HOURS PER DAY/WEEK:	7.50 / 37.50

HOW TO APPLY

To apply, please forward your resume to:



Cree Board of Health & Social Services of James Bay

Tel 514-861-5955 Fax 514-989-7495

Email jobs.reg18@ssss.gouv.qc.ca

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

**WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED
FOR AN INTERVIEW WILL BE CONTACTED.**

NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.