



## ENLARGED ROLE NURSE (2491) HOME CARE - WHAPMAGOOSTUI PERMANENT FULL-TIME

<b>DEPARTMENT:</b>	Federal Home Care (812120)
<b>WORK LOCATION:</b>	Whapmagoostui
<b>UNION:</b>	FIQ
<b>STATUS:</b>	Status 1 - Permanent Full-Time
<b>HOURLY SALARY:</b>	Min. (1) \$27.08 - Max (18) \$47.98

### SUMMARY OF THE POSITION

Person at an outpost or dispensary in a locality covered by the provisions on regional disparities, who, in addition to his regular duties as a nurse, does patient assessments that allow a doctor to make a diagnosis at a distance and determine the appropriate interventions. Also, is required to carry out actions and interventions that are generally reserved to doctors in other work environments.

### SPECIFIC FUNCTIONS:

Home Care services aim at providing health and social services for prevention, care, rehabilitation and support of individuals of all ages suffering from conditions that are facilitated through home services. This includes services for conditions such as, but not limited to palliative care. Services are given where it is best suited in accordance with the clients' needs. The Home Care nurse works in a multidisciplinary approach.

### REQUIREMENTS

Education:

- Member in good standing of the O.I.I.Q<sup>1</sup>;

Experience:

- Three (3) years of experience as a nurse including:
  - One (1) year of experience in critical care; or
  - Two (2) years of experience at the CBHSSJB;

<sup>1</sup> Bachelor's nursing degree holders will be paid according to the 1911 job title



Language:

- Fluent in English;
- Fluency in Cree or French is an asset;

Knowledge and Abilities:

- Knowledge of Cree culture and social and health issues in Eeyou Istchee (asset);
- Excellent interpersonal and teamwork skills;
- Good resistance to stress;
- Excellent communication and listening skills;
- Take initiative and be autonomous;
- Open others and their culture, ability to adapt to change and to a new environment;
- Show interest and empathy towards others;
- Possess a capacity for analysis and synthesis.

Other:

- This position includes on-call periods for the current services;
- Includes extended role functions;
- Must detain a valid drivers licence and their own mean of transportation;
- A skill-based test may be required.

## NOTES

Nurses who have followed the extended role training and have not successfully completed this training are excluded from this posting. However, the nurse who demonstrates a minimum one-year of new acute care experience since the training may request a reconsideration of this exclusion.

## BENEFITS AND COMPENSATION

- Remoteness premium between \$6,099/year and \$20,825/year, depending on community and family status
- Retention premium of \$14 000/year;
- Cargo premium: Weekly amount to be confirmed depending on the community and family status;
- Accommodation provided: Furnished, heat and electricity included;
- Moving and storage expenses paid;
- Three (3) to four (4) annual sorties depending on family status;
- Group insurance plan;
- Defined-benefit pension plan (RREGOP);

\*Employees of the health and social services network may request unpaid leave to work in a northern institution (up to 48 months).



## ABOUT US:

The Cree Board of Health and Social Services of James Bay is responsible for providing health and social services for all persons residing permanently or temporarily in the Eeyou Istchee region, the Cree Territory of James Bay. It is a remote region in northern Quebec made up of nine communities of the Cree Nation, an Indigenous population of nearly 18,000 people.

The health and social services offered are front-line services provided in the nine local CMCs as well as second-line services through the regional hospital centre in Chisasibi. When second- and third-line services cannot be provided in the community, patients are transported to institutions affiliated with McGill University's Réseau Universitaire Intégré de Santé (RUIS).

<b>POSTING START/END DATE:</b>	2022/06/17 – 2022/07/17
<b>POSITIONS AVAILABLE:</b>	1
<b>HOUSING PROVIDED:</b>	Yes
<b>SHIFT TYPE:</b>	Day
<b>HOURS PER DAY/WEEK:</b>	7.50 / 37.50

## HOW TO APPLY

To apply, please forward your resume to:

**Cree Board of Health & Social Services of James Bay**

**Tel: 514-861-5955 | Fax: 514-989-7495**

**Email [jobs.reg18@ssss.gouv.qc.ca](mailto:jobs.reg18@ssss.gouv.qc.ca)**

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

**WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.**

## NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.