

## NURSE (2471) ELEMENTARY SCHOOL - CHISASIBI PERMANENT FULL-TIME

<b>DEPARTMENT:</b>	Health Services – Chis (657108)
<b>WORK LOCATION:</b>	Chisasibi
<b>UNION:</b>	FIQ
<b>STATUS:</b>	Status 1 - Permanent Full-Time
<b>HOURLY SALARY:</b>	Min. (1) \$25.81 – Max. (18) 41.39

### SUMMARY OF THE POSITION

Person who provides a variety of nursing services according to the bio-psycho-social needs of the users or groups of people under her/his care. She/he evaluates the health condition of users; determines and implements treatment and nursing care plans for users with complex health problems and/or problems that involve various biological, psychological and social aspects. She/he provides nursing and medical care and treatments aimed at maintaining and restoring health, and preventing disease.

### SPECIFIC FUNCTIONS

- Responsible for the organization, application and evaluation of the Waapinichijush primary school health program.
- Performs, as a member of an interdisciplinary team, in a variety of community health nursing care activities in school health;
- Carries out assessment, care and counseling for students in the school setting;
- Keeps a confidential medical file for each student, write notes and refer them if necessary according to the established procedures;
- Performs various prevention and promotion activities in the school setting (dental health, school absenteeism, healthy nutrition, physical activity, tobacco, etc.)
- Assures the immunization updates for students; vaccinates according to MSSS recommendations and immunization protocols; performs vaccination follow-ups; participates in the organization of the annual influenza campaign.
- Performs visual screening for kindergarten children and visual examinations for all students, at the request of parents or upon referral by a teacher;
- Refers school-age children with suspected speech or learning problems for audiograms and follow-ups;
- Supports all school personnel in their health and social related teaching and program needs.
- Assures a role of support and guidance in the application and organization of the First Aid policy within the school, in its material management, and; in staff and students' training; responds to emergencies in the school, evaluates the severity of the incident and transfers for care continuity when needed.
- Collaborates in the application of the school infectious diseases policy; promotes and assists in the control of communicable diseases through early detection, surveillance and reporting of contagious diseases.

### REQUIREMENTS

Education and Experience:

- Member in good standing of the O.I.I.Q;
- College degree in Nursing with four (4) years experience as a nurse including one (1) that is pertinent experience to the position.

**OR**

- Bachelor of Science in Nursing or an undergraduate degree consisting of three (3) admissible certificates, of which two (2) are accredited certificates in Nursing with two (2) years experience.



Knowledge and Abilities:

- Knowledge of Cree culture and social and health issues in Eeyou Istchee is an asset;
- Excellent interpersonal and teamwork skills;
- Good resistance to stress
- Excellent communication and listening skills;
- Take initiative and be autonomous;
- Open to other's culture, ability to adapt to change and to a new environment;
- Show interest and empathy towards others;
- Possess a capacity for analysis and synthesis

**LANGUAGE**

- Fluent in English;
- Fluency in Cree or French is an asset;

**OTHER**

- This role doesn't include enlarged role functions
- Available to work occasionally outside regular working hours (eg parents' evenings, group meetings);
- Vacation schedule and sorties follow the school calendar ie possibility of approximately 2 to 3 weeks at Christmas, 6 to 7 weeks during the summer school holidays, 2 weeks during the spring break in April-May and a possibility of 1 to 2 weeks in October.

<b>POSTING START/END DATE:</b>	2022-05-10/2022-06-09
<b>POSITIONS AVAILABLE:</b>	1
<b>HOUSING PROVIDED:</b>	Yes
<b>SHIFT TYPE:</b>	Day
<b>HOURS PER DAY/WEEK:</b>	7.50 / 37.50

**HOW TO APPLY**

To apply, please forward your resume to:

**Cree Board of Health & Social Services of James Bay**

Tel 514-861-5955 Fax 514-989-7495

Email [jobs.reg18@ssss.gouv.qc.ca](mailto:jobs.reg18@ssss.gouv.qc.ca)

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

**WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.**

**NOTES**

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.