

## BEHAVIOUR MODIFICATION AGENT (1559)

### YOUTH HEALING SERVICES

### PERMANENT FULL-TIME

<b>DEPARTMENT:</b>	Youth Healing Services Administration (368999)
<b>WORK LOCATION:</b>	Regional
<b>UNION:</b>	CSN
<b>STATUS:</b>	1 Permanent Full-Time
<b>HOURLY SALARY:</b>	Min. (1) \$27.08 – Max. (18) \$47.98

### SUMMARY OF THE POSITION

Person who designs, implements, updates, analyses and assesses activities in a behavior modification program.

### SPECIFIC FUNCTIONS

- Participate in the observation and analysis of the behavior of the service users, assessing their needs, abilities and records their progress;
- Provide clinical skills instructions, behavior reduction protocols, and best practices to those working with clients;
- Working with clients with challenging behavior patterns on the path to rehabilitation in an institutional or external setting;
- Participates to the development, implementation, evaluation and review of rehabilitation programs, and of standards of the professional practice;
- Participates to the identification of the needs and to the presentation of the youth's clinical profile;
- Work closely with the rehabilitation staff, multidisciplinary team and external partners.

### REQUIREMENTS

Education:

- Bachelor's degree in Psychology or Bachelor degree in Psychoeducation.

Experience:

- Minimum of two (2) years of relevant experience, especially related to behavior related programs.

Knowledge and Abilities:

- Good knowledge of the Act on the youth protection (AYP) and on the criminal justice Act for adolescents (CJAA);
- Knowledge of the child development and family dynamic;
- Experience in case management and as a clinical advisor;
- Experience in working in a multidisciplinary team;
- Knowledge of Cree culture and social/health issues in Eeyou Istchee is an asset;
- Knowledge of Eenu/Eeyou Pimaatsiun healing practices and paradigms is an asset;
- Knowledge and experience with autism and behavioral techniques;
- Knowledge of appropriate ways to handle intervention with challenging behavior;
- Good understanding of psychosocial issues;
- Experience with First Nation or with cross-cultural work is an asset;
- Experience with community-based interventions and coordination of service plans;
- Excellent interpersonal and listening communication, and teamwork skills;
- Ability to communicate theoretical and practical knowledge, as applied to coaching and training;



- Work in a team environment, open to change and development of services, excellent interpersonal skills;
- Autonomous, flexible and discrete;
- Analytical, good judgment, empathetic;
- Excellent critical thinking, synthesis, organizational and decision-making skills;
- High adaptability capacity.

## LANGUAGE

- Fluent in English;
- Fluency in Cree or French is an asset.

## OTHER

- Willing to travel to various communities.

<b>POSTING START/END DATE:</b>	2022-05-04 / 2022-05-25
<b>POSITIONS AVAILABLE:</b>	1
<b>HOUSING PROVIDED:</b>	Yes
<b>SHIFT TYPE:</b>	Day
<b>HOURS PER DAY/WEEK:</b>	7 / 35

## HOW TO APPLY

To apply, please forward your resume to:

**Cree Board of Health & Social Services of James Bay**

**Tel** 514-861-5955      **Fax** 514-989-7495

**Email** [jobs.reg18@ssss.gouv.qc.ca](mailto:jobs.reg18@ssss.gouv.qc.ca)

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

**WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.**

## NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.