



## NURSE COUNSELLOR (1913) PROGRAM DEVELOPMENT & SUPPORT PERMANENT FULL-TIME

<b>DEPARTMENT:</b>	Program Development & Support (500550)
<b>WORK LOCATION:</b>	Mistissini
<b>UNION:</b>	FIQ
<b>STATUS:</b>	1 Permanent Full-Time
<b>HOURLY SALARY:</b>	Min. (1) \$27.46 – Max. (18) \$50.39

### SUMMARY OF THE POSITION

Person who is called upon to advise an institution on questions pertaining to nursing and who may be required to carry out such responsibilities as:

- The design, distribution, evaluation and revision of orientation, training and skills updating activities for employees and trainees;
- The design, implementation, evaluation and revision of programs aimed at improving the quality of health care and professional activities and programs.

### SPECIFIC FUNCTIONS

Work on two ongoing related projects: the Miyupimaatisiun Integrated Care Model and the Chronic Disease Management Program.

- Contribute to the development and support the implementation of the Miyupimaatisiun Integrated Care Model (MIC-M):
  - Participate in the elaboration of the framework for integrated care delivery at the Community Miyupimaatisiun Center (CMC);
  - Collaborate on the development of local implementation plans for the MIC-M;
  - Contribute to the elaboration of manuals, support tools, quality assurance measures, and guidelines for the implementation of an integrated approach to service delivery;
  - Contribute to the training of frontline workers on integrated approach:
    - Identify training needs: e.g. team work, care coordination, defining caseload, case management and client navigation, care plan, shared clinical tools, continuous improvement of services, etc.
    - Develop training material.
    - Define training schedule.
    - Co-animate, assess, and follow-up on training sessions.
  - Participate in the evaluation of the implementation of the MIC-M;



- Support frontline workers for the implementation of an integrated approach to service delivery at the CMC;
- Support continuous improvement of programs and services.
- Contribute to the design, implementation and assessment of the Chronic Disease Management Program:
  - Collaborate with the working group on the development of a program and services for Chronic Disease management in Eeyou Istchee;
  - Participate in the elaboration of related manuals, support tools, quality assurance measures, and guidelines for Chronic Disease management;
  - Participate in the training and mentoring of frontline workers for the program implementation;
  - Adapt - and support the implementation of - MSSS guidelines to the context of Eeyou Istchee;
  - Collaborate on data collection, compilation and analysis, and any type of consultations for program planning;
  - May be requested to provide clinical support and advice for the CBHSSJB's nursing staff.

## REQUIREMENTS

### Education:

- Member in good standing of the O.I.I.Q;
- Bachelor of Science in Nursing or an undergraduate degree consisting of three (3) admissible certificates, of which two (2) are accredited certificates in Nursing.

### Experience:

- Three (3) years of experience as a nurse, including two (2) years of experience within a multidisciplinary team work.

### Knowledge and Abilities:

- Strong interest in supporting nursing practice within an interdisciplinary team work;
- Good professional record in community nursing services in similar environments;
- Proven skills for training, mentoring or coaching with nurses individually, and within multidisciplinary groups;
- Experience and good knowledge of community health prevention and promotion, health and social services planning or programs development; this experience in First Nations contexts being an asset;
- Ability to contribute to program development, and support service implementation;
- Knowledge of MSSS programs and regulations for first lines services;
- Knowledge of Cree culture, social and health issues in Eeyou Istchee, Eenou/Eeyou Pimaatsiun healing practices and paradigms being an asset;
- Excellent skills for both written and oral communication, for group animation, presentations, and training;
- Abilities to develop collective leadership and maintain excellent professional relationships for teamwork;
- Excellent critical thinking and good organizational skills;
- Result-oriented, autonomous and flexible;



- Good abilities in computer applications, especially MS office programs.

## LANGUAGE

- Fluent in English;
- Fluency in Cree or French is an asset.

## OTHER

- Willing to travel in the nine (9) communities.

<b>POSTING START/END DATE:</b>	2022-05-12/2022-06-11
<b>POSITIONS AVAILABLE:</b>	1
<b>HOUSING PROVIDED:</b>	Yes, if hired more than 50 kilometers from the locality in which they are called upon to perform their duties.
<b>SHIFT TYPE:</b>	Day
<b>HOURS PER DAY/WEEK:</b>	7.50 / 37.50

## HOW TO APPLY

To apply, please forward your resume to:

**Cree Board of Health & Social Services of James Bay**

Tel 514-861-5955 Fax 514-989-7495

Email [jobs.reg18@ssss.gouv.qc.ca](mailto:jobs.reg18@ssss.gouv.qc.ca)

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

**WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.**

## NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.