



CONSEIL CRI DE LA SANTÉ ET DES SERVICES SOCIAUX DE LA BAIE JAMES
CREE BOARD OF HEALTH AND SOCIAL SERVICES OF JAMES BAY

Position # 1757

SOCIAL WORKER (1550)

PERMANENT FULL-TIME

DEPARTMENT:	Awash & Uschiniichisuu (656160)
WORK LOCATION:	Waswanipi
UNION:	CSN
STATUS:	1 Permanent Full-Time
HOURLY SALARY:	Min. (1) \$27.08 - Max (18) \$47.98

SUMMARY OF THE POSITION

Person who does design, guidance, counseling, implementation, analysis and assessment work in one or more social programs.

REQUIREMENTS

Education:

- Bachelor's Degree in Social Work;
- Member in good standing of the Ordre professionnel des travailleurs sociaux et des thérapeutes conjugaux et familiaux du Québec (OTSTCFQ).

Experience:

- Two (2) years of relevant experience in social work.

Knowledge and Abilities:

- Knowledge of Cree culture, social/health issues and Eenou/Eeyou Pimaatsiun healing practices and paradigms is an asset;
- Good understanding of psychosocial issues;
- Ability to identify and analyze clientele needs;
- Ability to communicate theoretical and practical knowledge, as applied to coaching and training;
- Excellent critical thinking, synthesis, organizational and decision making skills;
- Sense of accountability, resourcefulness and vigilance;
- Open minded to other's language, culture, values and beliefs;
- Teamwork skills.

Language:

- Fluent in English;
- Fluency in Cree or French is an asset.

BENEFITS AND COMPENSATION

- Remoteness premium between \$6,099/year and \$20,825/year, depending on community and family status
- Retention bonus between \$5,000/year and \$11,750/year, based on years of service in the North
- Cargo premium: Weekly amount to be confirmed depending on the community
- Accommodation provided: Furnished, heat and electricity included (for family or non-family status)
- Moving and storage expenses at the employer's expense
- Three (3) to four (4) annual sorties depending on family status
- Maximum of 16 weeks of vacation per year



- Group insurance plan
- Fixed contribution pension plan (GPERP)

*Employees of the health and social services network may request unpaid leave to work in a northern institution (up to 48 months).

ABOUT US

The Cree Board of Health and Social Services of James Bay is responsible for providing health and social services for all persons residing permanently or temporarily in the Eeyou Istchee region, the Cree Territory of James Bay. It is a remote region in northern Quebec made up of nine communities of the Cree Nation, an Indigenous population of nearly 18,000 people.

The health and social services offered are front-line services provided in the nine local CMCs as well as second-line services through the regional hospital centre in Chisasibi. When second- and third-line services cannot be provided in the community, patients are transported to institutions affiliated with McGill University's Réseau Universitaire Intégré de Santé (RUIS).

POSTING START/END DATE:	04/07/2022 – 19/05/2022
POSITIONS AVAILABLE:	1
HOUSING PROVIDED:	Yes
SHIFT TYPE:	Day
HOURS PER DAY/WEEK:	7 / 35

HOW TO APPLY

To apply, please forward your resume to:

Cree Board of Health & Social Services of James Bay
Tel 514-861-5955 Fax 514-989-7495
Email jobs.reg18@ssss.gouv.qc.ca

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

**WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED
FOR AN INTERVIEW WILL BE CONTACTED.**

NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.