



## NURSE (2471) CHISASIBI - CMC USCHINIICHISUU TEMPORARY FULL-TIME

<b>DEPARTMENT:</b>	CMC Uschiniichisuu (657108)
<b>WORK LOCATION:</b>	Chisasibi
<b>UNION:</b>	FIQ
<b>STATUS:</b>	Status 2 – Temporary Full-time
<b>HOURLY SALARY:</b>	Min. (1) \$25.81 - Max (18) \$41.39

### SUMMARY OF THE POSITION

A person who is responsible for providing nursing care services according to the bio-psycho-social needs of users or groups under her/his care. She/he evaluates the health condition of users, as well as determines and implements nursing care and treatment plans. She/he provides nursing and medical care and treatment aimed at maintaining and restoring health, as well as preventing disease. She/he plans, provides and evaluates teaching activities intended for the users, their relatives and groups of people. In addition, she/he participates in research activities aimed at promoting health and preventing disease.

### SPECIFIC FUNCTIONS

The Community Miyupimaatisiun (health) Centre (CMC), offer front-line services and community health for the local population of Chisasibi.

The Uschiniichisuu services components aim at providing health and social services for prevention, care, rehabilitation and support of children and youth 10-29 years old and their families. The Uschiniichisuu nurse works in a multidisciplinary approach.

### REQUIREMENTS

Education and Experience:

- Member in good standing of the O.I.I.Q;
- College degree in Nursing with four (4) years experience as a nurse including one (1) that is pertinent experience to the position.

**OR**

- Bachelor of Science in Nursing or an undergraduate degree consisting of three (3) admissible certificates, of which two (2) are accredited certificates in Nursing with two (2) years experience.

Knowledge and Abilities:

- Knowledge of Cree culture and social and health issues in Eeyou Istchee is an asset;
- Excellent interpersonal and teamwork skills;
- Good resistance to stress
- Excellent communication and listening skills;
- Take initiative and be autonomous;
- Open to other’s culture, ability to adapt to change and to a new environment;
- Show interest and empathy towards others;
- Possess a capacity for analysis and synthesis

### LANGUAGE

- Fluent in English;
- Fluency in Cree or French is an asset;



## OTHER

- A skill-based test may be required.
- This role doesn't include enlarged role functions and therefore, doesn't require the enlarged role training;

## BENEFITS AND COMPENSATION

- Annual isolation premium between 6 099\$ and 22 100\$ depending on the community and family status;
- Annual retention premium of \$14,000;
- Cargo premium to compensate for the transport costs assumed by the employee to purchase food supplies
- Furnished housing
- Moving and storage paid
- Three (3) to four (4) annual trips out to your hiring location;
- Group insurance plan;
- Defined-benefit pension plan (RREGOP);
- Tax deductions for residents of remote areas.

\*Employees of the health and social services network may request unpaid leave to work in a northern institution (up to 48 months).

## ABOUT US:

The Cree Board of Health and Social Services of James Bay is responsible for providing health and social services for all persons residing permanently or temporarily in the Eeyou Istchee region, the Cree Territory of James Bay. It is a remote region in northern Quebec made up of nine communities of the Cree Nation, an Indigenous population of nearly 18,000 people.

The health and social services offered are front-line services provided in the nine local CMCs as well as second-line services through the regional hospital centre in Chisasibi. When second- and third--line services cannot be provided in the community, patients are transported to institutions affiliated with McGill University's Réseau Universitaire Intégré de Santé (RUIS).

<b>POSTING START/END DATE:</b>	2022/04/29 – 2022/05/29
<b>POSITIONS AVAILABLE:</b>	1
<b>HOUSING PROVIDED:</b>	Yes
<b>SHIFT TYPE:</b>	Day
<b>HOURS PER DAY/WEEK:</b>	7.50 / 37.50

## HOW TO APPLY

To apply, please forward your resume to:

**Cree Board of Health & Social Services of James Bay**

Tel 514-861-5955 Fax 514-989-7495

Email [jobs.reg18@ssss.gouv.qc.ca](mailto:jobs.reg18@ssss.gouv.qc.ca)

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

**WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.**

## NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.