



ENLARGED ROLE NURSE (2491)

PERMANENT FULL-TIME

DEPARTMENT:	Awash & Uschiniichisuu (657120)
WORK LOCATION:	Whapmagoostui
UNION:	FIQ
STATUS:	1 Permanent Full-Time
HOURLY SALARY:	Min. (1) \$27.08 - Max (18) \$47.98

SUMMARY OF THE POSITION

Person at an outpost or dispensary in a locality covered by the provisions on regional disparities, who, in addition to his regular duties as a nurse, does patient assessments that allow a doctor to make a diagnosis at a distance and determine the appropriate interventions. Also is required to carry out actions and interventions that are generally reserved to doctors in other work environments.

SPECIFIC FUNCTIONS

Awash services support pregnant mothers, young children and their families. This includes providing preventive services such as pre & postnatal care, well-baby checkups, immunization & breastfeeding support, but also long-term follow up and support services for families with children with special needs or psychosocial difficulties. The Awash nurse works in a multidisciplinary approach.

- Performs obstetrical and postpartum assessment, care and counseling for women.
- Performs assessment, care and counseling on health and development of babies and young children.
- Collaborates in the application of public health recommendations within the community and applies the preventive clinical practices principles to all family members: healthy nutrition, physical activity, injury prevention, tobacco act and other programs.
- Assures her/his role in breastfeeding promotion.
- Participates in sexual health promotion, birth control and pre-conception counseling; performs screening, treatment and follow-up for BBSTIs (Blood born and sexually transmitted infections), routine Pap smears and breast exams.
- Ensures the immunization updates for women, their babies and child (ren); vaccinates according to MSSS recommendations and immunization protocols; performs vaccination follow-ups; participates in the organization of the annual influenza campaign.
- Carries out all other related tasks upon the request of her/his immediate supervisor



REQUIREMENTS

Education:

- Member in good standing of the O.I.I.Q¹;

Experience:

- Three (3) years of experience as a nurse including:
 - One (1) year of experience in critical care or
 - Two (2) years of experience at the CBHSSJB

Language:

- Fluent in English;
- Fluency in Cree or French is an asset;

KNOWLEDGE AND ABILITIES:

- Knowledge of Cree culture and social and health issues in Eeyou Istchee is an asset;
- Excellent interpersonal and interdisciplinary teamwork skills;
- Show leadership to manage a work team;
- Observation and analysis skills;
- Good resistance to stress
- Excellent communication and listening skills;
- Take initiative and be autonomous;
- Open to other's culture, ability to adapt to change and to a new environment;
- Show interest and empathy towards others;
- Possess a capacity for analysis and synthesis;

OTHER

- Includes on-call periods for Current Services;
- This position includes extended role functions;
- A skill-based test may be required.

NOTES

Nurses who have followed the extended role training and have not successfully completed this training are excluded from this posting. However, the nurse who demonstrates a minimum one-year of new acute care experience since the training may request a reconsideration of this exclusion.

¹ Bachelor's nursing degree holders will be paid according to the 1911 job title



BENEFITS AND COMPENSATION

- Annual northern benefit between \$6 345\$ and 21 667\$ depending on community and family status
- Annual retention premium of \$14,000;
- Extended role premium of at least \$7,600 for nurses working in specific sectors requiring extended role functions
- Cargo premium to compensate for the transport costs assumed by the employee to purchase food supplies
- Great furnished housing
- Paid moving and storage costs
- Three (3) to four (4) annual paid round trips for you and your family to your original hiring location;
- Group insurance plan;
- Defined-benefit pension plan (RREGOP);
- Tax deductions for residents of remote areas.

*Employees of the health and social services network may request unpaid leave to work in a northern institution (up to 48 months).

ABOUT US:

The Cree Board of Health and Social Services of James Bay is responsible for providing health and social services for all persons residing permanently or temporarily in the Eeyou Istchee region, the Cree Territory of James Bay. It is a remote region in northern Quebec made up of nine communities of the Cree Nation, an Indigenous population of nearly 18,000 people.

The health and social services offered are front-line services provided in the nine local CMCs as well as second-line services through the regional hospital centre in Chisasibi. When second- and third--line services cannot be provided in the community, patients are transported to institutions affiliated with McGill University's Réseau Universitaire Intégré de Santé (RUIS).

HOW TO APPLY

To apply, please forward your resume to:

Cree Board of Health & Social Services of James Bay

Tel 514-861-5955 Fax 514-989-7495

Email jobs.reg18@ssss.gouv.qc.ca

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.



POSTING START/END DATE:	2022/04/27 – 2022/05/27
POSITIONS AVAILABLE:	1
HOUSING PROVIDED:	No
SHIFT TYPE:	Day
HOURS PER DAY/WEEK:	7.50 / 37.50

WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.

NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.