

## ENLARGED ROLE NURSE (SCHOOL) (2491)

### PERMANENT FULL-TIME

<b>DEPARTMENT:</b>	Health Services- CLSC (657144)
<b>WORK LOCATION:</b>	Waskaganish
<b>UNION:</b>	FIQ
<b>STATUS:</b>	1 Permanent Full-Time
<b>HOURLY SALARY:</b>	Min. (1) \$26.28 – Max. (18) \$47.04

### SUMMARY OF THE POSITION

Person at an outpost or dispensary in a locality covered by the provisions on regional disparities, who, in addition to his regular duties as a nurse, does patient assessments that allow a doctor to make a diagnosis at a distance and determine the appropriate interventions. Also, is required to carry out actions and interventions that are generally reserved to doctors in other work environments.

### SPECIFIC FUNCTIONS

Under the authority of the Coordinator of Awash and Uschi of the CMC, the school nurse performs her duties at Annie Whiskeychan Memorial Elementary School and Wiinibekuu School (primary and secondary) and works with young people from the age of 5 years old and over.

- Responsible for the organization, application and evaluation of the Annie Whiskeychan Memorial Elementary primary school health program.
- Performs, as a member of an interdisciplinary team, in a variety of community health nursing care activities in school health;
- Carries out assessment, care and counseling for students in the school setting;
- Keeps a confidential medical file for each student, write notes and refer them if necessary according to the established procedures;
- Performs various prevention and promotion activities in the school setting (dental health, school absenteeism, healthy nutrition, physical activity, tobacco, etc.)
- Assures the immunization updates for students; vaccinates according to MSSS recommendations and immunization protocols; performs vaccination follow-ups; participates in the organization of the annual influenza campaign.
- Performs visual screening for kindergarten children and visual examinations for all students, at the request of parents or upon referral by a teacher;
- Refers school-age children with suspected speech or learning problems for audiograms and follow-ups;
- Supports all school personnel in their health and social related teaching and program needs.
- Assures a role of support and guidance in the application and organization of the First Aid policy within the school, in its material management, and; in staff and students' training; responds to emergencies in the school, evaluates the severity of the incident and transfers for care continuity when needed.
- Collaborates in the application of the school infectious diseases policy; promotes and assists in the control of communicable diseases through early detection, surveillance and reporting of contagious diseases.



## REQUIREMENTS

Education:

- Member in good standing of the O. I. I. Q<sup>1</sup>;

Experience:

- Three (3) years of experience as a nurse including:
  - One (1) year of experience in critical care; or
  - Two (2) years of experience at the CBHSSJB;

## LANGUAGE

- Fluent in English;
- Fluency in Cree or French is an asset;

## OTHER

- This position includes on-call periods for the current services;
- Includes extended role functions;
- A skill-based test may be required.

## NOTES

Nurses who have followed the extended role training and have not successfully completed this training are excluded from this posting. However, the nurse who demonstrates a minimum one-year of new acute care experience since the training may request a reconsideration of this exclusion.

## BENEFITS AND COMPENSATION

- Remoteness premium between \$6,099/year and \$20,825/year, depending on community and family status
- Retention premium of \$14 000/year;
- Cargo premium: Weekly amount to be confirmed depending on the community and family status;
- Accommodation provided: Furnished, heat and electricity included;
- Moving and storage expenses paid;
- Three (3) to four (4) annual sorties depending on family status;
- Group insurance plan;
- Defined-benefit pension plan (RREGOP);

\*Employees of the health and social services network may request unpaid leave to work in a northern institution (up to 48 months).

## ABOUT US

The Cree Board of Health and Social Services of James Bay is responsible for providing health and social services for all persons residing permanently or temporarily in the Eeyou Istchee region, the Cree Territory of James Bay. It is a remote region in northern Quebec made up of nine communities of the Cree Nation, an Indigenous population of nearly 18,000 people.

The health and social services offered are front-line services provided in the nine local CMCs as well as second-line services through the regional hospital centre in Chisasibi. When second- and third--line services cannot be provided in the community, patients are transported to institutions affiliated with McGill University's Réseau Universitaire Intégré de Santé (RUIS).

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<sup>1</sup> Bachelor's nursing degree holders will be paid according to the 1911 job title



POSTING START/END DATE:	2022-01-11/2022-02-11
POSITIONS AVAILABLE:	1
HOUSING PROVIDED:	Yes
SHIFT TYPE:	Day
HOURS PER DAY/WEEK:	7.25 / 36.25

## HOW TO APPLY

To apply, please forward your resume to:

Cree Board of Health & Social Services of James Bay

Tel 514-861-5955 Fax 514-989-7495

Email [jobs.reg18@ssss.gouv.qc.ca](mailto:jobs.reg18@ssss.gouv.qc.ca)

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.

## NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.