



- Contributes to the implementation and supervision of the Quality Assurance Program, the norms and standards of quality and interventions, and the satisfaction of the clientele served.
- Ensures the implementation of mechanisms for the professional supervision of the staff, and their professional and clinical activities, and programming. Contributes under the leadership of the DPSQAs and the DMAS in the design and evaluation of such. Participates with the Quebec Orders or Associations on the professional inspection process, in collaboration with the DPSQAs and the DMAS.

REQUIREMENTS

Education and experience:

- Bachelor degree in Nursing and member of the O.I.I.Q;
- Five (5) years of experience in service/program planning, management or supervision in a current services multidisciplinary team setting. A specialization in a relevant area is an asset.

Knowledge and abilities:

- Good knowledge of the MSSS network, regulations and programs for General and Current Services and nursing practice in a Community Health & Social Service Center (CLSC) and Hospital Ambulatory;
- Good knowledge of and experience with acute and current nursing, health and social services in a first line community health clinic and hospital ambulatory unit, and its related theory, practice, current issues and trends, and program planning and supervision, including the development of policies and program manuals and quality assurance systems;
- Good knowledge of pre-hospital services, old age-related health care, and community health prevention and promotion approaches is an asset;
- Good knowledge of multidisciplinary team functioning and leadership;
- Ability to manage the planning and development of new services and programs;
- Knowledge of, or ability to grasp the issues and context related to First Nation health and social services;
- Knowledge of Eenou/Eeyou Miyupimaatisiun (traditional methods) healing practices is an asset;
- Ability to apply Eenou/Eeyou culture, values, traditions and teachings into programs and services;
- Knowledge of Cree culture and language is an asset;
- Northern health care experience is an asset;
- Good interpersonal communication, clinical and community health leadership and respectful teamwork skills;
- Ability to effectively collaborate with line managers in a matrix organization;
- Excellent communication skills, both written and presentation;
- Methodical, organized, autonomous, flexible, and ability to multi-task;
- Excellent critical thinking, synthesis, organizational and decision-making skills as applied to planning;
- Good working ability with administrative computer applications, especially Office applications.

LANGUAGE

- Fluent in English;
- Fluency in Cree or French is an asset.

OTHER

- Willing to travel;
- Includes on-call periods.

POSTING START/END DATE:	2022-01-14 / 2022-01-28
POSITIONS AVAILABLE:	1
HOUSING PROVIDED:	Yes, if hired more than 50 kilometres from the locality in which they are called upon to perform their duties.
SHIFT TYPE:	Day
HOURS PER DAY/WEEK:	7 / 35



HOW TO APPLY

To apply, please forward your resume to:

Cree Board of Health & Social Services of James Bay

Tel 514-861-5955 **Fax** 514-989-7495

Email jobs.reg18@ssss.gouv.qc.ca

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.

NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.

Please note that applicants registered in the Indigenous Succession Plan may be considered for this position if they have sufficient university educational credits to be eligible for the management activities associated with this position.