



## NURSE COUNSELLOR (1913) INFECTION PREVENTION AND CONTROL (IPC) PERMANENT FULL-TIME

<b>DEPARTMENT:</b>	DPSQA- Health (500510)
<b>WORK LOCATION:</b>	Chisasibi
<b>UNION:</b>	FIQ
<b>STATUS:</b>	1 Permanent Full-Time
<b>HOURLY SALARY:</b>	Min. (1) \$26.66 - Max (18) \$49.40

### SUMMARY OF THE POSITION

Person who is called upon to advise an institution on questions pertaining to nursing and who may be required to carry out such responsibilities as:

- The design, distribution, evaluation and revision of orientation, training and skills updating activities for employees and trainees;
- The design, implementation, evaluation and revision of programs aimed at improving the quality of health care and professional activities and programs.

### SPECIFIC FUNCTIONS

Under the responsibility of the Direction of Professional Services and Quality Assurance – Nursing, the incumbent tasks include the following:

- Ensure surveillance and control of nosocomial infections in all healthcare settings and outbreak management;
- Collaborate in the development, promotion, implementation and evaluation of the IPC program;
- Participate in the planning and execution of IPC process audits;
- Ensure the application of IPC policies, procedures and protocols;
- Act as an IPC expert advisor to all staff, patients and visitors;
- Provide IPC training to all staff.

### REQUIREMENTS

Education:

- Member in good standing of the O.I.I.Q;



- Bachelor of Science in Nursing or an undergraduate degree consisting of three (3) admissible certificates, of which two (2) are accredited certificates in Nursing;
- Microprogram certificate in IPC (an asset) .

#### Experience:

- Three (3) years of experience as a nurse including:
  - Experience in infection prevention and control;
  - Experience in medical device reprocessing (an asset).

#### Knowledge and Abilities:

- Knowledge of and experience with public and community health prevention and promotion related approaches, methods, issues and programming (and in First Nation contexts being an asset);
- Knowledge of MSSS programs and regulations for first lines services is an asset;
- Good professional record in curative or community health nursing in a similar type of environment;
- Teaching abilities;
- Proficiency in the Office suite and the remote collaboration tool Teams;
- Knowledge of Cree culture, and social/health issues in Eeyou Istchee is an asset;
- Knowledge of Eenou/Eeyou Pimaatsiun healing practices and paradigms is an asset;
- Excellent communication skills, both group animation, written and presentation;
- Excellent interpersonal and listening communication, leadership and teamwork skills;
- Excellent critical thinking, organizational and decision-making skills;
- Excellent ability to work in a team by promoting key behaviors focused on collaboration and continuous improvement of practices at all levels.

## LANGUAGE

- Fluent in English and French;
- Fluency in Cree is an asset.

## OTHER

- Willing to travel in the nine (9) communities.

## BENEFITS AND COMPENSATION

- Annual northern benefit between \$6,099 and \$20,825 depending on community and family status;
- Annual retention premium of \$14,000;
- Cargo premium to compensate for the transport costs assumed by the employee to purchase food supplies (If based in community);
- Great furnished housing (If based in community)
- Paid moving and storage costs (If based in community)
- Three (3) to four (4) annual paid round trips for you and your family to your original hiring location (If based in community);



- Group insurance plan;
- Defined-benefit pension plan (RREGOP);
- Tax deductions for residents of remote areas.

\*Employees of the health and social services network may request unpaid leave to work in a northern institution (up to 48 months).

<b>POSTING START/END DATE:</b>	2022-01-06 / 2022-02-02
<b>POSITIONS AVAILABLE:</b>	1
<b>HOUSING PROVIDED:</b>	Yes
<b>SHIFT TYPE:</b>	Day
<b>HOURS PER DAY/WEEK:</b>	7.50 / 37.50

## HOW TO APPLY

To apply, please forward your resume to:

**Cree Board of Health & Social Services of James Bay**

Tel 514-861-5955 Fax 514-989-7495

Email [jobs.reg18@ssss.gouv.qc.ca](mailto:jobs.reg18@ssss.gouv.qc.ca)

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

**WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.**

## NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.