

## SOCIAL ASSISTANCE TECHNICIAN (2586)

### PERMANENT FULL-TIME

<b>DEPARTMENT:</b>	Youth Protection Administration (731305)
<b>WORK LOCATION:</b>	Chisasibi
<b>UNION:</b>	CSN
<b>STATUS:</b>	1 Permanent Full-Time
<b>HOURLY SALARY:</b>	Min (I) \$23.12 – Max. (12) \$33.61

### SUMMARY OF THE POSITION

Person who conducts socially oriented activities in accordance with the techniques specific to her/his profession.

### SPECIFIC FUNCTIONS

According to the responsibilities normally for his/her job title, the position holder shall design and proceed by individual, family or group approach for the application of the psychosocial treatment plan required by the department's clientele.

In a non-restrictive manner, he/she will be called upon to assess the service needs of children, teenagers and parents who are entrusted to him/her by virtue of the YPA or the Act respecting health & social services, check regularly the children and teenagers' living conditions in their environment, accompany them, support them and refer them as need to the appropriate resources.

When required, he/she can be called upon to carry out intervention for emergencies and to take on the evaluation and treatment in continuity in accordance to the laws in effect. He/she will take care especially of the stabilized files, Inter YP/YCJA file transfers, and sometimes inter YC (Youth Protection Services Center) services.

More specifically he/she will receive reports regarding children, analyze them briefly and decide whether they must be evaluated further;

Will be called upon to work on the day, evening shifts and on weekends.

### REQUIREMENTS

Education:

- Diploma of college studies with specialization in Social Work Techniques, or Social Assistance Techniques from a school recognized by the ministère de l'Éducation, du Loisir et du Sport;
- This job title also includes the persons who, after having acquired pertinent experience, have a certificate of college studies in Social Work Techniques or Social Assistance Techniques;
- Holder of the Nonviolent Crisis Intervention training is an asset or willingness to follow it.

Knowledge and Abilities:

- Knowledge of and experience with public and community health prevention and promotion related approaches, methods, issues and programming (and in First Nation contexts being an asset);
- Knowledge of MSSS programs and regulations for first lines services is an asset;
- Knowledge of Cree culture, and social/health issues in Eeyou Istchee is an asset;
- Knowledge of Eenou/Eeyou Miyupimaatsiun healing practices and paradigms is an asset;
- Good understanding of developmental psychology, and social domains;
- Ability to work with the targeted clientele
- Excellent teamwork skills;
- Excellent critical thinking, organizational and decision-making skills;
- Excellent communication skills, both group animation, written and presentation;
- Ability in office-related computer applications.



## LANGUAGE

- Fluent in Cree and English;
- Fluency in French is an asset.

<b>POSTING START/END DATE:</b>	2021-11-25 / 2021-12-09
<b>2 POSITIONS AVAILABLE:</b>	1
<b>HOUSING PROVIDED:</b>	No
<b>SHIFT TYPE:</b>	Rotation
<b>HOURS PER DAY/WEEK:</b>	12 hours / 3 days (per week#1) / 4 days (per week#2)

## HOW TO APPLY

To apply, please forward your resume to:

**Cree Board of Health & Social Services of James Bay**

Tel 514-861-5955 Fax 514-989-7495

Email [jobs.reg18@ssss.gouv.qc.ca](mailto:jobs.reg18@ssss.gouv.qc.ca)

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

**WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.**

## NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.