



COMMUNITY WORKER (2375)

PERMANENT FULL-TIME

DEPARTMENT:	Foster Homes (037080)
WORK LOCATION:	Chisasibi
UNION:	CSN
STATUS:	1 Permanent Full-Time
HOURLY SALARY:	Min. (1) \$23.12 - Max (18) \$33.61

SUMMARY OF THE POSITION

Person who participates in identifying the needs of the population and uses the appropriate techniques to implement various community action programs. She/he acts as a resource person for community groups.

SPECIFIC FUNCTIONS

In accordance with the policy and procedures of the CBHSSJB and within the framework of the Youth Criminal Justice Act, Youth Protection Act, L.H.S.S. and CMC mandate, the person will have to meet and intervene with people (individuals, families& community).

- Assists in a joint clinical committee;
- Assists in clinical activities and YCJA intervention plans and programs;
- Supports services provided to the YCJA clients in extra judicial measures and sanctions, or probation, or open and closed custody or in Group Home or Re-adaptation (RC) placement settings;
- Ensures all other related tasks at the request of the immediate supervisor;

REQUIREMENTS

Education:

- Must have a college diploma (DEC) in technique of social work or other relevant college discipline of a recognized school by the competent ministry.
- This job also includes the person who, hold a certificate of college studies in Social Work Techniques or Social Assistance Techniques.
- Applicants with an attestation of college studies in Educators in Native Childcare Services or Special Needs Education aboriginal and Inuit children may be considered.
- Completed Charlie Training and PCFI Training (asset).

Knowledge and Abilities:

- Proper knowledge of the Chisasibi social environment;
- Knowledge of Cree culture and social/health issues in Eeyou Istchee;
- Knowledge of Eenou/Eeyou Pimaatsiun healing practices and paradigms is an asset;
- Ability to communicate with people, to run interviews and to establish and maintain a "helping relationship with beneficiaries";
- Ability to work in collaboration with CMC community workers, NNADAP workers and other medical social services staff and other organisms within and outside the community;
- Ready to learn about 2nd line services ("Youth Protection" and "Young Offender Procedures");
- Skills in counseling and knowledge of the laws: Y.O.A, Y.P.A, L.H.S.S.S;



- Must show initiative, be dynamic, exhibit responsibility and professionalism;
- Must be sensitive to issues within the family unit;
- Must show an interest and ability to write reports in English.

LANGUAGE

- Fluent in Cree and English;
- Fluency in French is an asset.

OTHER

- Valid driver's permit class 4B meeting the standards of the Société d'assurance automobile du Québec and the Ministère des Transports du Québec;
- Excellent driving record: Driving Record Request (SAAQ clic online Services – Citizens);
- Available to travel in the communities to assess situations;
- Must be ready to work occasionally outside the regular working hours (availability).

POSTING START/END DATE:	2021-10-12 / 2021-10-26
POSITIONS AVAILABLE:	1
HOUSING PROVIDED:	No
SHIFT TYPE:	Day
HOURS PER DAY/WEEK:	7 / 35

HOW TO APPLY

To apply, please forward your resume to:

Cree Board of Health & Social Services of James Bay

Tel 514-861-5955 Fax 514-989-7495

Email jobs.reg18@ssss.gouv.qc.ca

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.

NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.