



COMMUNITY WORKER (2375)

PERMANENT FULL-TIME

DEPARTMENT:	DPSQA Psycho-Social (037080)
WORK LOCATION:	Waskaganish
UNION:	CSN
STATUS:	1 Permanent Full-Time
HOURLY SALARY:	Min. (1) \$23.12 - Max (12) \$33.61

SUMMARY OF THE POSITION

Person who participates in identifying the needs of the population and uses the appropriate techniques to implement various community action programs. She/he acts as a resource person for community groups.

SPECIFIC FUNCTIONS

In accordance with the policy and procedures of the CBHSSJB and within the L.H.S.S.S. and CMC mandate, the person will have to meet and intervene with people (individuals, families & community).

- Assessment interview and report of potential Foster Homes at the supervisor's request;
- Providing support and assistance to Foster families;
- Providing foster homes, placement of children and any other tasks requested by service providers in an effort to build services to children in care under the Y.P.A., Y.C.J.A. and L.H.S.S.S.;
- Recruitment and promotion of the Foster Home Program.

REQUIREMENTS

Education:

- Must have a diploma of college studies in social work techniques or social service techniques or another appropriate specialization from a school recognized by the Ministère de l'Éducation, du Loisir et du Sport;
- This job title also includes those who, after acquiring relevant experience, have a certificate of college studies in social work techniques or social service techniques;
- Charlie Training and PCFI Training (asset).

Knowledge and Abilities:

- Proper knowledge of the social environment of the community;
- Knowledge of Cree culture and social/health issues in Eeyou Istchee;
- Knowledge of Eenou/Eeyou Pimaatsiun healing practices and paradigms is an asset;
- Ability to communicate with people, to run interviews and to establish and maintain a "helping relationship with beneficiaries";
- Ready to learn about 2nd line services ("Youth Protection" and "Young Offender Procedures");
- Skills in counseling and knowledge of the laws: Y.O.A, Y.P.A, L.H.S.S.S;
- Ability to work in collaboration with CMC Community workers, NNADAP workers and other medical, social services staff and other organisms within and outside the community;
- Must show initiative, be dynamic, exhibit responsibility and professionalism;
- Must be sensitive to issues within the family unit;
- Must show an interest and ability to write reports in English.

LANGUAGE

- Fluent in English;
- Fluency in Cree or French is an asset;



OTHER

- Valid driver's permit class 4B meeting the standards of the Société d'assurance automobile du Québec and the Ministère des Transports du Québec;
- Excellent driving record: Driving Record Request (SAAQ clic online Services – Citizens);
- Available to travel in the community to assess situations;
- Must be ready to work occasionally outside the regular working hours (availability).

POSTING START/END DATE:	2021-10-13 / 2021-10-27
POSITIONS AVAILABLE:	1
HOUSING PROVIDED:	No
SHIFT TYPE:	Day
HOURS PER DAY/WEEK:	7 / 35

HOW TO APPLY

To apply, please forward your resume to:

Cree Board of Health & Social Services of James Bay

Tel 514-861-5955 Fax 514-989-7495

Email jobs.reg18@ssss.gouv.qc.ca

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.

NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.