



## RESIDENTIAL SURVEILLANCE (6422)

### PERMANENT FULL TIME

<b>DEPARTMENT:</b>	Wiichihiituwin (204094)
<b>WORK LOCATION:</b>	Montreal - Espresso
<b>UNION:</b>	CSN
<b>STATUS:</b>	1 – Permanent Full Time
<b>HOURLY SALARY:</b>	Min. (1) \$20.76 - Max (6) \$23.22

### SUMMARY OF THE POSITION

Person who, both inside and outside the establishment, sees to the order, discipline and safety of users and those around them, and intervenes physically when the situation requires it. They perform security rounds. They accompany users on their travels and may be called upon to drive an establishment vehicle. They observe the behavior of users and report the information to those responsible. They perform summary physical or material searches according to established protocols.

### SPECIFIC FUNCTIONS

- a) Person who, in accordance with existing policies, ensures the protection and well-being of all the users and employees at Wiichihiituwin department (Espresso hotel):
  - She/he reports incidents to the persons in charge;
  - She/he intervenes in emergency situations;
  - She/he provides assistance to employees when clients become overly aggressive and endangering the well-being of others and self by applying the necessary restraining measures;
  - She/he provides constraint and continual supervision to clients when restraining and isolation measures have been applied;
  - Be able to identify when an emergency or crisis occurs and to apply the preventive or restrictive measures;
  - Assists in the enforcement of the rules and regulations within the department;
  - Make the necessary reports pertaining to major incidents and offences against self, other and property.
- b) She/he greets people entering the department, provides surveillance, ensures the protection of users and responds to their needs.
- c) The incumbent delivers the meals to the clients' rooms.
- d) She/he cleans the common spaces such as hallways, elevators, etc.
- e) She/he ensures the application of all sanitary measures at the request of the employer and/or of Public Health.
- f) The incumbent performs any other tasks requested by their immediate supervisor.



## REQUIREMENTS

### Education:

- High School Diploma;
- Holder of the Nonviolent Crisis Intervention training or willingness to follow it is an asset.

### Experience:

- One year of relevant experience.

### Knowledge and Abilities:

- Self-control;
- Sense of observation;
- Ability to work with the targeted clientele;
- Attentive to details;
- Communication skills;
- Sense of accountability, resourcefulness and vigilance;
- Autonomous, flexible and discrete.

## LANGUAGE

- Fluent in English;
- Fluency in Cree or French is an asset.

<b>POSTING START/END DATE:</b>	2021/10/14 – 2021/10/28
<b>POSITIONS AVAILABLE:</b>	4
<b>HOUSING PROVIDED:</b>	No
<b>SHIFT TYPE:</b>	Day /evening / night /weekend/ rotation
<b>HOURS PER DAY / WEEK#1 / WEEK#2:</b>	11 / 3 days (per week#1) / 4 days (per week#2)

## HOW TO APPLY

To apply, please forward your resume to:

**Cree Board of Health & Social Services of James Bay**

Tel 514-861-5955 Fax 514-989-7495

Email [jobs.reg18@ssss.gouv.qc.ca](mailto:jobs.reg18@ssss.gouv.qc.ca)

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.



**WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED  
FOR AN INTERVIEW WILL BE CONTACTED.**

## **NOTES**

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.