



HUMAN RELATIONS OFFICER (1553)

PERMANENT FULL-TIME

DEPARTMENT:	Youth Protection (731305)
WORK LOCATION:	Mistissini
UNION:	CSN
STATUS:	1 Permanent Full-Time
HOURLY SALARY:	Min. (1) \$25.25 - Max (18) \$45.22

SUMMARY OF THE POSITION

Person who implements, updates, monitors, analyses and assesses clinical activities and intervention plans on behalf of the Director of Youth Protection and in collaboration with Youth Healing Services.

SPECIFIC FUNCTIONS

The holder of this position provides specific clinical, professional and case management services, support and advice to the youth protection community workers. This role involves support to Youth Protection community workers by ensuring:

- The involvement and awareness of the client's family members as well as the surrounding community in the carrying out of the intervention or rehabilitation plan;
- The orientation of clients towards various resources that are able to meet some of their needs.
- His/her own and the team's responsibilities according to the Youth Protection Service's programs, policies, procedures and program Manuals, and including the codes of ethics, agreements of confidentiality, and the policies regarding access to client files.
- The staff's implementation of the policies, standards, and quality assurance program of the professional practice and clinical activities.
- The role is a staff/functional one within the principle that the community workers have the primary responsibility and decision making for their case management and services mandates as well as direct linkage with their Directors. He/she also assists the DYP/PD in the development and implementation of policies and procedures.

REQUIREMENTS

Education:



- Bachelor's Degree in Social Studies, such as Social Work, Criminology, Social Work, Sexology or Psychology or be on the list of people with acquired rights in accordance with PL-21.
- A human relations officer who has the required university degree in social work and is a member of the Ordre professionnel des travailleurs sociaux du Québec may use the title of professional social worker;

Experience:

- Three years of relevant experience in social services and more specifically with youth protection.
- Having completed CHARLIE and PCFI training (asset)

Knowledge and Abilities:

- Knowledge of the Youth Protection Act, current trends in relation to youth placement (12-17 years of age) in group home and youth re-adaptation/reception center settings;
- Good knowledge of First Nation social service models, trends and issues in Eeyou Istchee;
- Ability in youth and family intervention planning, supervision, team leadership and monitoring;
- Ability to work in collaboration with all colleagues, more specifically with Front Line services and Youth Healing Services staff and management;
- Excellent interpersonal, listening, leadership and teamwork skills;
- Excellent communication skills, both written and verbal;
- Ability to communicate theoretical and practical knowledge, as applied to coaching and training;
- Ability in office computer applications;
- Autonomous, flexible, discrete and empathetic;
- Excellent critical thinking, synthesis, organizational and decision making skills;

LANGUAGE

- Fluent in English;
- Fluency in Cree and French is an asset.

POSTING START/END DATE:	2021-09-15 / 2021-09-29
POSITIONS AVAILABLE:	1
HOUSING PROVIDED:	No
SHIFT TYPE:	Day
HOURS PER DAY/WEEK:	7 / 35



HOW TO APPLY

To apply, please forward your resume to:

Cree Board of Health & Social Services of James Bay

Tel 514-861-5955 Fax 514-989-7495

Email jobs.reg18@ssss.gouv.qc.ca

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

**WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED
FOR AN INTERVIEW WILL BE CONTACTED.**

NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.