

SOCIAL WORKER (1550)

CMC – High School

PERMANENT FULL-TIME

DEPARTMENT:	Social Services (656106)
WORK LOCATION:	Chisasibi
UNION:	CSN
STATUS:	Status 1 - Permanent Full-Time
HOURLY SALARY:	Min. (1) \$25.25 - Max (18) \$45.22

SUMMARY OF THE POSITION

Person who does design, guidance, counselling, implementation, analysis and assessment work in one or more social programs.

SPECIFIC FUNCTIONS

The social worker based at Chisasibi's high school carries out her/his role within the policy principles and guidelines of Miyupimaatisiun paradigms and practices, and Cree social services model more especially for the **Uschiniichisuu** program of the **Community Miyupimaatisiun Centres (CMC)** of Chisasibi.

The Uschiniichisuu program which is a whole set of integrated services for youth care. These services include the school health program, psychosocial support, nutrition and teen clinics, immunization, oral health, NNADAP, and mental health program when applicable, and other related programs.

The school-based social worker carries out the following specific functions:

- Performs assessment (individual & family);
- Offers attendance counselling;
- Provides consultation and coaching to school staff;
- Intervenes in case of crisis;
- Provides individual counselling;
- Organizes Group work;
- Develops capacity building for staff;
- Liaison with community professionals
- Liaises with, and make referrals to other community resources within the CMC, Youth Protection and community resources ;
- Works as part of an interdisciplinary team and in close partnership with Community Health Representative (CHR), Nurse, Social Assistance Technician, Doctor, Nutritionist, and various other community health services and staff.;
- Carries out psychosocial assessment, care, counselling, information and referral services for women and family in order to resolve psychosocial and emotional problems and allow the clientele to increase their self-reliance, quality of life and social integration;
- Supports different community working relationships including participation, liaison and consultation;
- Carries out all other related tasks upon the request of her/his immediate supervisor.

REQUIREMENTS

Education:

- Bachelor's Degree in Social Work or Social Services;
- Member in good standing of the Ordre professionnel des travailleurs sociaux et des thérapeutes conjugaux et familiaux du Québec (OTSTCFQ).

Experience:



- Two (2) years of relevant experience in social work.

Knowledge and Abilities:

- Good understanding of psychosocial issues;
- Knowledge of Cree culture, social/health issues and Eenou/Eeyou Pimaatsiun healing practices and paradigms is an asset;
- Ability to identify and analyze clientele needs;
- Ability to communicate theoretical and practical knowledge, as applied to coaching and training;
- Excellent critical thinking, synthesis, organizational and decision making skills;
- Sense of accountability, resourcefulness and autonomy;
- Teamwork skills.
- Excellent autonomy and adaptation skills;

Language:

- Fluent in English;
- Fluency in Cree and French is an asset.

Other:

- Possibility of on-call period;

POSTING START/END DATE:	2021/09/21 – 2021/10/21
POSITIONS AVAILABLE:	1
HOUSING PROVIDED:	Yes
SHIFT TYPE:	Day
HOURS PER DAY/WEEK:	7 / 35

HOW TO APPLY

To apply, please forward your resume to:

Cree Board of Health & Social Services of James Bay

Tel 514-861-5955 Fax 514-989-7495

Email jobs.reg18@ssss.gouv.qc.ca

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.

NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.