

DIETITIAN / NUTRITIONIST (1219)

PERMANENT FULL-TIME

DEPARTMENT:	Health Services (657120)
WORK LOCATION:	Whapmagoostui
UNION:	CSN
STATUS:	1 Permanent Full-Time
HOURLY SALARY:	Min. (1) \$24.87 - Max (18) \$43.06

SUMMARY OF THE POSITION

Person who evaluates a person's nutritional status and determines and implements intervention strategies aimed at adapting nutrition based on the person's needs to maintain or restore health. She/he participates in clinical teaching.

SPECIFIC FUNCTIONS

- Assesses the nutritional needs of participants and makes recommendations and re-evaluation of prescribed diets.
- Develops healthy menus for meal services and kitchen workshops taking into account the physiological needs of participants.
- Develops, implements and manages education programs on nutrition that meet the needs of participants in accordance to the objectives of the applicable provincial policy on nutrition matters and Canada's Food Guide.
- Collaborates and communicates with all other staff;
- Provides statistics, indicators, and units of measures, and produces various types of reports.
- Ensures progress notes and other documentation is done after the service has been provided.
- Provides support, training or guidance within the framework of her/his functions to other staff members, health care providers, or to those supporting the participants' quality of life.
- Provides assistance in other areas, such as promotion of overall MSDC services to other CHB departments, community members and agencies.
- Participates in research projects related to her/his field of activity.
- Carries out her/his role within the policy principles and guidelines of Miyupimaatisiun paradigms and practices and collaborative interdisciplinary teamwork and communications, for services and programs implementation within a seamless continuum care, centered on the community residents.
- Provides good customer service to all users and other staff, in order to foster organizational functioning and, indirectly, quality services to the population.
- Respects the practices, conduct, confidentiality and ethics expected of employees towards users, visitors and other employees.
- Ensures her/his own responsibilities according to the organization's programs, procedures and program manuals, and policies regarding access to patient files, in order to provide quality services.
- Ensures implementation of the policies, standards, and quality assurance program of the professional practice and clinical activities.
- Carries out other related tasks usually assigned to a Dietician - Nutritionist upon the request of her/his supervisor.



REQUIREMENTS

Education:

- Bachelor's Degree in Dietetics or Nutrition
- Member of the *Ordre professionnel des diététistes du Québec*.

Experience:

- Two years of relevant experience is an asset;
- Experience with First Nation or with cross-cultural work is an asset;

Knowledge and Abilities:

- Good knowledge of nutrition theory and practise, current trends, and the MSSS Network and regulations;
- Varied clinical skills: community health, home care, geriatric, pediatric;
- Knowledge of Cree culture and language, and social/health issues in Eeyou Istchee is an asset;
- Knowledge of Eenou/Eeyou Miyupimaatisiun healing practices and paradigms is an asset;
- Ability in office computer applications;
- Good professional record in nutrition counseling and prevention/promotion programming;
- Excellent interpersonal and listening communication, and teamwork skills;
- Interest in sharing knowledge and training with other workers;
- Autonomous, flexible and discrete;
- Excellent critical thinking, synthesis, organizational and decision-making skills;

LANGUAGE

- Fluent in English;
- Fluency in Cree or French is an asset;

OTHER

- Willing to travel occasionally to other communities;
- Opportunity to work occasionally outside normal working hours to implement nutrition workshops and activities;

BENEFITS AND COMPENSATION

- Remoteness premium between \$6,099/year and \$20,825/year, depending on community and family status
- Retention premium between \$5,000/year and \$11,750/year, based on years of service in the North;
- Cargo premium: Weekly amount to be confirmed depending on the community and family status;
- Accommodation provided: Furnished, heat and electricity included;
- Moving and storage expenses paid;
- Three (3) to four (4) annual sorties depending on family status;
- Group insurance plan;
- Defined-benefit pension plan (RREGOP);

*Employees of the health and social services network may request unpaid leave to work in a northern institution (up to 48 months).

ABOUT US:

The Cree Board of Health and Social Services of James Bay is responsible for providing health and social services for all persons residing permanently or temporarily in the Eeyou Istchee region, the Cree Territory



of James Bay. It is a remote region in northern Quebec made up of nine communities of the Cree Nation, an Indigenous population of nearly 18,000 people.

The health and social services offered are front-line services provided in the nine local CMCs as well as second-line services through the regional hospital centre in Chisasibi. When second- and third-line services cannot be provided in the community, patients are transported to institutions affiliated with McGill University's Réseau Universitaire Intégré de Santé (RUIS).

POSTING START/END DATE:	2021/09/17 – 2021/10/17
POSITIONS AVAILABLE:	1
HOUSING PROVIDED:	Yes
SHIFT TYPE:	Day
HOURS PER DAY/WEEK:	7 / 35

HOW TO APPLY

To apply, please forward your resume to:

Cree Board of Health & Social Services of James Bay

Tel 514-861-5955 Fax 514-989-7495

Email jobs.reg18@ssss.gouv.qc.ca

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.

NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.