

ASSISTANT TO THE IMMEDIATE SUPERVISOR (1912)

CURRENT SERVICES - WHAPMAGOOSTUI

PERMANENT FULL-TIME

DEPARTMENT:	CMC Current Services (657120)
WORK LOCATION:	Whapmagoostui
UNION:	FIQ
STATUS:	1 Permanent Full-Time
HOURLY SALARY:	Min. (1) \$26.43 - Max (18) \$49.82 if 1912 Min. (1) \$24.87 - Max (18) \$43.06 if 2489

SUMMARY OF THE POSITION

Nurse clinician, who, in addition to her/his functions as an assistant head nurse or assistant to the immediate superior, develops implements, evaluates and revises clinical tools and health care quality assessment tools.

SPECIFIC FUNCTIONS

- Reorganizes the workload in the event of the unforeseen absence of one of the nursing staff;
- In the absence of the Immediate Supervisor, ensures all support staff is present at work;
- Supports nursing staff in their clinical role and tasks;
- Responsible to ensure and organize orientation of new nursing staff;
- Helps ensures the Nursing protocol is applied and respected;
- Carriers out other tasks usually assigned to a Nurse Team Leader upon the request of her/his supervisor.

REQUIREMENTS

Education:

- Member in good standing of the O.I.I.Q;

The candidate will be selected according to the local collective labor agreement (Letter of agreement number 2).

LANGUAGE

- Fluent in English;
- Fluency in Cree or French is an asset;

OTHER

- This position includes on-call periods;

NOTES

Nurses who have followed the extended role training and have not successfully completed this training are excluded from this posting. However, the nurse who demonstrates a minimum one-year of new acute care experience since the training may request a reconsideration of this exclusion.

BENEFITS AND COMPENSATION

- Annual northern benefit between \$6,099 and \$20,825 depending on community and family status;
- Annual retention premium of \$14,000;



- Extended role premium of at least \$7,600 for nurses working in specific sectors requiring extended role functions
- Cargo premium to compensate for the transport costs assumed by the employee to purchase food supplies
- Great furnished housing
- Paid moving and storage costs
- Three (3) to four (4) annual paid round trips for you and your family to your original hiring location;
- Group insurance plan;
- Defined-benefit pension plan (RREGOP);
- Tax deductions for residents of remote areas.

*Employees of the health and social services network may request unpaid leave to work in a northern institution (up to 48 months).

ABOUT US:

The Cree Board of Health and Social Services of James Bay is responsible for providing health and social services for all persons residing permanently or temporarily in the Eeyou Istchee region, the Cree Territory of James Bay. It is a remote region in northern Quebec made up of nine communities of the Cree Nation, an Indigenous population of nearly 18,000 people.

The health and social services offered are front-line services provided in the nine local CMCs as well as second-line services through the regional hospital centre in Chisasibi. When second- and third--line services cannot be provided in the community, patients are transported to institutions affiliated with McGill University's Réseau Universitaire Intégré de Santé (RUIS).

POSTING START/END DATE:	2021/09/22 – 2021/10/22
POSITIONS AVAILABLE:	1
HOUSING PROVIDED:	Yes
SHIFT TYPE:	Day
HOURS PER DAY/WEEK:	7.25 / 36.25

HOW TO APPLY

To apply, please forward your resume to:

Cree Board of Health & Social Services of James Bay

Tel 514-861-5955 Fax 514-989-7495

Email jobs.reg18@ssss.gouv.qc.ca

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.

NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.