



## **AUDIOLOGIST CLINICAL POSITION**

### **SUMMARY OF THE POSITION**

Person who evaluates the functions of hearing, determines a treatment and intervention plan and ensures its implementation in order to improve or restore human communication in its environment. She participates in clinical teaching.

### **REQUIREMENTS**

#### **Education:**

- Masters in Audiology;
- Membre of l'Ordre des orthophonistes et audiologistes du Québec (OOAQ).

#### **Experience:**

- Experience working with First Nations or in an intercultural context is an asset;
- Experience in remote areas is an asset;
- Tele-practice experience is an asset;
- Experience working with an interpreter is an asset.

#### **Knowledge and Abilities**

- Ability to provide audiology interventions and training in English and with an interpreter / third party;
- Good professional record in audiology;
- Good knowledge of audiology theory and practice, current trends, the MSSS network and regulations;
- Knowledge of Cree culture is an asset;
- Knowledge of the socio-health profile of Eeyou Istchee and the impact of colonization;
- Knowledge of Eenu / Eeyou Pimaatsiun healing practices and paradigms is an asset;
- Various clinical skills;
- Ease of working in an interdisciplinary environment;
- Openness in terms of language, culture, values and beliefs;
- Ability to communicate theoretical and practical knowledge applied to training;
- Ability and willingness to impart knowledge effectively to other staff;
- Sense of autonomy, flexibility, discretion and empathy;
- Excellent interpersonal communication, teamwork skills;
- Excellent critical thinking, synthesis, organization and decision-making skills;
- High adaptability;
- Available for travel in communities.



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CONSEIL CRI DE LA SANTÉ ET DES SERVICES SOCIAUX DE LA BAIE JAMES  
CREE BOARD OF HEALTH AND SOCIAL SERVICES OF JAMES BAY

## **LANGUAGE**

- Speak, read and write fluently English;
- Knowledge of the Cree language is an asset;
- Fluency in French is an asset.

## **BENEFITS AND COMPENSATION:**

- A stimulating practice with many personal and professional benefits with the possibility of:
  - Full-time residency in an enriching setting or combination of regular trips to assigned communities and remote practice by tele-practice.
  - Possibility of full-time and part-time.
  - Nordic premiums when services are offered in the territory.
  - Group insurance plan.
  - Defined benefit pension plan (RREGOP).
- Other advantages linked to professional practice:
  - Support for practice through the management team of multi-disciplinary services.
  - Community of practice with other audiologists working in Eeyou Istchee.
  - Participation in the development of the program.
  - Mentoring.
  - Annual training budget.
  - Enriching cultural encounters.

**HOURLY SALARY:** Min. \$25.63 to Max. \$47.48

**POSTING DATES:** 2021-09-30/2021-10-30

## **ABOUT US:**

The Cree Board of James Bay is responsible for providing health and social services for all people who live permanently or temporarily in the Eeyou Istchee region, Cree territory of James Bay. It is a remote region in northern Quebec made up of 9 communities of the Cree Nation, indigenous people of nearly 18,000 people.

The health and social services offered are first-line services provided in the 9 local CMCs (CLSC-type clinics / dispensaries) as well as second-line services through the regional hospital in Chisasibi. When 2nd line and 3rd line services cannot be provided in the community, patients are transported to establishments affiliated with RUIS McGill.