

## ENLARGED ROLE NURSE (2491) CMC CHISHAAYYUU - WHAPMAGOOSTUI

PERMANENT FULL-TIME

<b>DEPARTMENT:</b>	Chishaayyuu (657120)
<b>WORK LOCATION:</b>	Whapmagoostui
<b>UNION:</b>	FIQ
<b>STATUS:</b>	Status 1 - Permanent Full-Time
<b>HOURLY SALARY:</b>	Min. (1) \$25.25 - Max (18) \$45.22

### SUMMARY OF THE POSITION

Person at an outpost or dispensary in a locality covered by the provisions on regional disparities, who, in addition to his regular duties as a nurse, does patient assessments that allow a doctor to make a diagnosis at a distance and determine the appropriate interventions. Also, the person is required to carry out actions and interventions that are generally reserved to doctors in other work environments.

### SPECIFIC FUNCTIONS

The Community Miyupimaatisiun (health) Centre (CMC) offers front-line services and community health for the local population of Whapmagoostui. The nurse for this position works for the Chishaayyuu services providing health and social services for prevention, care, rehabilitation and support of adults aged 30 and over, as well as individuals of all ages suffering from chronic disease but not limited to, diabetes, hypertension and renal disease. Services are given where it is best suited in accordance with the clients' needs and are offered through various means such as consultation at the CMC, home visit, group activities and support with community resources.

In addition to the regular functions as Nurse Chishaayyuu, the person performs on-call periods for current services with a clientele 0-100 years old in enlarged role

### REQUIREMENTS

Education:

- Member in good standing of the O.I.I.Q<sup>1</sup>;

Experience:

- Enlarged role training OR eligible for the enlarged role training with:
- Three (3) years of experience as a nurse including:
  - One (1) year of experience in critical care **or**
  - Two (2) years of experience at the CBHSSJB

Language:

- Fluent in English;
- Fluency in Cree or French is an asset;

Knowledge and Abilities:

- Knowledge of Cree culture and social and health issues in Eeyou Istchee is an asset;
- Excellent interpersonal and teamwork skills;
- Good resistance to stress
- Excellent communication and listening skills;
- Take initiative and be autonomous;
- Open to other's culture, ability to adapt to change and to a new environment;

<sup>1</sup> Bachelor's nursing degree holders will be paid according to the 1911 job title



- Show interest and empathy towards others;
- Possess a capacity for analysis and synthesis

## OTHER

- Includes on-call periods for Current Services;
- This position includes enlarged role functions;
- A skill-based test may be required.
- If you do not have your enlarged role training but you have the required experience, training will be provided for a direct transition to enlarged role practice.

Nurses who have followed the extended role training and have not successfully completed this training are excluded from this posting. However, the nurse who demonstrates a minimum one-year of new acute care experience since the training may request a reconsideration of this exclusion.

<b>POSTING START/END DATE:</b>	2021/08/23 – 2021/09/23
<b>POSITIONS AVAILABLE:</b>	1
<b>HOUSING PROVIDED:</b>	Yes
<b>SHIFT TYPE:</b>	Day
<b>HOURS PER DAY/WEEK:</b>	7.25 / 36.25

## BENEFITS AND COMPENSATION

- Annual northern benefit between \$6,099 and \$20,825 depending on community and family status;
- Annual retention premium of \$14,000;
- Extended role premium of at least \$7,600 for nurses working in specific sectors requiring extended role functions
- Cargo premium to compensate for the transport costs assumed by the employee to purchase food supplies
- Great furnished housing
- Paid moving and storage costs
- Three (3) to four (4) annual paid round trips for you and your family to your original hiring location;
- Group insurance plan;
- Defined-benefit pension plan (RREGOP);
- Tax deductions for residents of remote areas.

\*Employees of the health and social services network may request unpaid leave to work in a northern institution (up to 48 months).

## HOW TO APPLY

To apply, please forward your resume to:

**Cree Board of Health & Social Services of James Bay**

Tel 514-861-5955 Fax 514-989-7495

Email [jobs.reg18@ssss.gouv.qc.ca](mailto:jobs.reg18@ssss.gouv.qc.ca)

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

**WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.**



## NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.

## ABOUT US:

The Cree Board of Health and Social Services of James Bay is responsible for providing health and social services for all persons residing permanently or temporarily in the Eeyou Istchee region, the Cree Territory of James Bay. It is a remote region in northern Quebec made up of nine communities of the Cree Nation, an Indigenous population of nearly 18,000 people.

The health and social services offered are front-line services provided in the nine local CMCs as well as second-line services through the regional hospital centre in Chisasibi. When second- and third-line services cannot be provided in the community, patients are transported to institutions affiliated with McGill University's Réseau Universitaire Intégré de Santé (RUIS).