

## SOCIAL WORKER (1550)

### PERMANENT FULL-TIME

<b>DEPARTMENT:</b>	Current Services & Chishaayiyuu CMC (657181)
<b>WORK LOCATION:</b>	Wemindji
<b>UNION:</b>	CSN
<b>STATUS:</b>	1 Permanent Full-time
<b>HOURLY SALARY:</b>	Min. (1) \$25.25 – Max. (18) \$45.22

### SUMMARY OF THE POSITION

Person who does design, guidance, counseling, implementation, analysis and assessment work in one or more social programs.

### SPECIFIC FUNCTIONS

Under the authority of the Coordinator Current Services & Chishaayiyuu at the CMC of Wemindji, the holder of this position provides social services and support to all population 30 years old and older. He/she applies the policy principles and guidelines of Miyupimaatsiium paradigms and practices, and Cree social services model of the Current Services & Chishaayiyuu program of the Community Miyupimaatsiium Centres (CMC). The services are offered through different means such as CMC consultation, home visiting, group activities and accompaniment to community resources.

- Provides counselling and perform clinical supervision for the staff in Current Services & Chishaayiyuu;
- Develops programs and organizes and facilitate group work and discussion cases;
- Identify and answer team's needs;
- Contributes to the clinical training needs in social work.
- Works as part of an interdisciplinary team and in close partnership with Community Health Representative (CHR), Nurse, Social Assistance Technician, Doctor, Nutritionist, and various other community health services and staff including frontline workers at the hospital and CPS.
- Establishes a relationship of respect and trust with patients, their family and the community members and applies principles of communication and therapeutic alliance;
- In collaboration with the Psychosocial team, develops with the family members, an intervention plan in order to respond to their specific needs;
- Assists patients and their family in setting personal goals by providing them with guidance;
- In the context of the follow-up, assesses and review the situation;
- Encourages beneficiaries and their family in participating in community-based programs or activities;
- Produces reports and statistics;
- Prepares and updates the documents necessary for the home visits or group activities and participates in the development of information material;
- Carries out psychosocial assessment, care, counselling, information and referral services for women and family in order to resolve psychosocial and emotional problems and allow the clientele to increase their self-reliance, quality of life and social integration;
- Carries out all other related tasks upon the request of her/his immediate supervisor.



## REQUIREMENTS

### Education:

- Bachelor's degree in Social Work or Social Services.
- Member in good standing of the Ordre professionnel des travailleurs sociaux et des thérapeutes conjugaux et familiaux du Québec (OTSTCFQ) ;

### Experience:

- Two years of experience in social work is an asset;

### Knowledge and Abilities:

- Demonstrated experience in community work with agencies and services relevant to youth development;
- Demonstrated case management experience within youth, school, and/or social services programs;
- Ability to apply Eeyou/Eenou culture, values, traditions and teachings into programs and services where possible;
- Ability to develop and maintain respectful, cooperative working relationships with students, families and colleagues;
- Understanding of First Nations culture and issues that affect children, families and communities;
- Understanding of First Nation social service models and approaches;
- Knowledge of Eenou/Eeyou Pimaatsiun healing practices and paradigms is an asset;
- Good understanding of child and youth psychosocial issues;
- Knowledge of community resources;
- Knowledge of the roles of CMC programs, Youth Protection, treatment centers;
- Excellent interpersonal and listening communication skills;
- Ability to work as a member of a multidisciplinary team;

## LANGUAGE

- Fluent in English;
- Fluency in Cree or French is an asset;

## BENEFITS AND COMPENSATION

- Hourly salary: Min. (1) \$25.25 to max. (18) \$45.22
- Remoteness premium between \$6,099/year and \$20,825/year, depending on community and family status
- Retention bonus between \$5,000/year and \$11,750/year, based on years of service in the North
- Cargo premium: Weekly amount to be confirmed depending on the community
- Accommodation provided: Furnished, heat and electricity included (for family or non-family status)
- Moving and storage expenses at the employer's expense
- Three (3) to four (4) annual sorties depending on family status
- Maximum of 16 weeks of vacation per year
- Group insurance plan
- Fixed contribution pension plan (GPERP)

\*Employees of the health and social services network may request unpaid leave to work in a northern institution (up to 48 months).

## ABOUT US

The Cree Board of Health and Social Services of James Bay is responsible for providing health and social services for all persons residing permanently or temporarily in the Eeyou Istchee region, the Cree Territory of James Bay. It is a remote region in northern Quebec made up of nine communities of the Cree Nation, an Indigenous population of nearly 18,000 people.



The health and social services offered are front-line services provided in the nine local CMCs as well as second-line services through the regional hospital centre in Chisasibi. When second- and third-line services cannot be provided in the community, patients are transported to institutions affiliated with McGill University's Réseau Universitaire Intégré de Santé (RUIS).

<b>POSTING START/END DATE:</b>	2021-07-20 / 2021-08-03
<b>POSITIONS AVAILABLE:</b>	1
<b>HOUSING PROVIDED:</b>	Yes
<b>SHIFT TYPE:</b>	Day
<b>HOURS PER DAY/WEEK:</b>	7/35

## HOW TO APPLY

To apply, please forward your resume to:

**Cree Board of Health & Social Services of James Bay**

Tel 514-861-5955 Fax 514-989-7495

Email [jobs.reg18@ssss.gouv.qc.ca](mailto:jobs.reg18@ssss.gouv.qc.ca)

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

**WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.**

## NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.