



CLINICAL NURSE (1911)

PERMANENT FULL-TIME

DEPARTMENT:	Mental Health (011309)
WORK LOCATION:	Nemaska
UNION:	FIQ
STATUS:	1 - Permanent Full-Time
HOURLY SALARY:	Min. (1) \$25.25 - Max (18) \$45.22

SUMMARY OF THE POSITION

Person who provides a variety of nursing services according to the bio-psycho-social needs of the users or groups of people under her/his care. She/he evaluates the health condition of users; determines and implements treatment and nursing care plans for users with complex health problems and/or problems that involve various biological, psychological and social aspects. She/he provides nursing and medical care and treatments aimed at maintaining and restoring health, and preventing disease.

She/he conceives implements and evaluates health care programs that require advanced knowledge and that are aimed at solving complex health problems and/or problems involving various biological, psychological and social aspects. This person is involved in the development or adaptation of clinical and health care quality evaluation tools. She/he coordinates team work and; plays an advisory role towards her/his colleagues and the interdisciplinary team.

She/he identifies, for the users, the needs and interventions that require the coordination of different services within the establishment and between different establishments or related organizations. If applicable, she/he ensures the coordination of these services.

She/he is responsible for the orientation of new personnel and is involved in their training. She/he supervises teaching activities aimed at the users and their relatives, and at groups of people in specific program. She/he also collaborates in research projects.

SPECIFIC FUNCTIONS

- Evaluates and assesses the mental health status of clients and determines their mental health service needs;



- Collaborates with professionals, mental health liaison nurse, mental health workers and others to provide a case management approach to each individual client and meet his / her service needs;
- Coordinates interdisciplinary teams to support the smooth integration of the clients in their natural environment;
- Refers clients to the appropriate level of therapeutic intervention needed to meet their mental health needs. These interventions could be local supportive consultations, second-line consultations, or tertiary care inpatient interventions. To assist in this decision-making process, the nurse consults the referral resources that are available to the nurse.
- Schedules a multi-disciplinary meeting on each psychiatrist visit;

REQUIREMENTS

Education:

- Member in good standing of the O.I.I.Q;
- Bachelor of Science in Nursing or an undergraduate degree consisting of three (3) admissible certificates, of which two (2) are accredited certificates in Nursing;
- Holder of the training Nonviolent Crisis Intervention or OMEGA or willingness to follow it.

*The following candidates will also be considered:

- College degree in Nursing with the following:
- An acquired experience and successful completion of a trial/probation within the CBHSSJB in Mental Health, or
- A certificate in the field of mental health or psychiatry

Experience

- Two (3) years of experience as a nurse including one (1) year of experience in mental health;

Knowledge and Abilities:

- Good theoretical knowledge related to mental health and current issues and trends, and quality assurance systems;
- Knowledge related to health and social services as well as mental health programs available in the region (if any);
- Knowledge of legal aspects regarding psychiatric clients (court orders, protective custody, implementation of Bill 39, etc.);
- Good knowledge of the MSSS network, regulations and programs related to nursing care;
- Knowledge/training on Code White policy and protocol regarding violent patients;
- Knowledge of, or ability to grasp the issues and context related to First Nation health issues;
- Knowledge of Cree culture, social/health issues and Eenou/Eeyou Pimaatsiun healing practices and paradigms is an asset;
- Ability to apply Eenou Eeyou traditional knowledge into programs and services;



- Excellent organizational abilities, critical thinking, synthesis, multi-tasking and decision-making skills;
- Possess strong leadership skills in working with individuals and groups;

LANGUAGE

- Fluent in English;
- Fluency in Cree or French is an asset;

OTHER

- A skill-based test may be required.

POSTING START/END DATE:	2021-07-21 / 2021-08-04
POSITIONS AVAILABLE:	1
HOUSING PROVIDED:	Yes
SHIFT TYPE:	Day
HOURS PER DAY/WEEK:	7.25 / 36.25

HOW TO APPLY

To apply, please forward your resume to:

Cree Board of Health & Social Services of James Bay

Tel 514-861-5955 Fax 514-989-7495

Email jobs.reg18@ssss.gouv.qc.ca

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.

NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.