



LICENSED PRACTICAL NURSE (3455)

PERMANENT FULL-TIME

DEPARTMENT:	Wiichihituwin (Cree Patient Services) (204090)
WORK LOCATION:	Montreal
UNION:	FIQ
STATUS:	1- Permanent Full-Time
HOURLY SALARY:	Min. (1) \$22.59 – Max. (12) \$30.46

SUMMARY OF THE POSITION

Person who participates in the realization of a set of nursing care in collaboration with the health care team. She/he contributes to the assessment of the user's state of health and to the realization of the care plan, provides nursing and well-being care, nursing and medical treatment, with the aim of maintaining health, restore it and prevent disease. She participates in teaching users and their families.

SPECIFIC FUNCTIONS

Espresso :

Under the authority of the manager of the Wiichihituwin department (Cree patient services) and under the functional authority of the nurse at Hotel Espresso, the licensed practical nurse (LPN) contributes to the care of patients and their families. Thus, she works jointly with the clinical nurse from Wiichihituwin at the Hotel Espresso. In addition, she collaborates with all health professionals such as doctors and all nurses in the department and with partners.

The licensed practical nurse engages in the various activities detailed below with a human and respectful approach. She makes sure at all times to work within her area of expertise in accordance with the laws and regulations governing the professional practice of nursing assistants.

Among other things, she collaborates in the collection of information relating to the patient's health history and measures the vital parameters of patients. She collaborates in hygiene and comfort care. She helps support patients for ADLs and teaches caregivers about support with ADLs.



The LPN carefully observes the behavior and reactions of the sick person. She ensures that all relevant information on the person's state of health is transmitted to the nurse and the healthcare team. She administers the treatments and medications indicated in the care plan according to the activities reserved for the licensed practical nurse.

Chartered Flight

The LPN may be required to travel on the charter flight as an attendant for a designated patient or to ensure that designated duties are performed on the charter flight. In this context, the LPN will have to stick solely to the care plan established for this patient. In the event that the patient she is accompanying requires an intervention that is not included in the care plan, the nursing assistant should refrain from intervening. This is also true for anyone else on the charter flight who might require unforeseen medical intervention.

The nursing assistant ensures the general well-being of the accompanied patient and his escort. She helps the patient and / or the escort to mobilize while respecting the rules of the principle of safe movement of beneficiaries. If necessary, intervenes according to the care plan to ensure patient comfort.

REQUIREMENTS

Education:

- Must have a vocational studies diploma (DEP) in health care assistance and nursing from a school recognized by the competent ministry;
- Must be a member of the Ordre des infirmières et infirmiers auxiliaires du Québec.

Experience:

- Minimum of 2 years of experience as a Licensed Practical Nurse.

Knowledge and Abilities:

- Knowledge of Cree culture and language, and social/health issues in Eeyou Istchee is an asset;
- Interpersonal relationship skills and team spirit;
- Dynamism and self-confidence;
- Capacity to be autonomous, flexible, discrete, empathetic and to take initiatives;
- Capacity to work under pressure;
- Sense of observation and self-control;
- Critical thinking, organizational and decision-making skills.

Language:

- Fluent in English and in French;
- Fluency in Cree is an asset.

Other:

- Possibility of being on call by rotation.



POSTING START/END DATE:	2021/06/05 – 2021/06/19
POSITIONS AVAILABLE:	2
HOUSING PROVIDED:	No
SHIFT TYPE:	Day/evening/weekends by rotation
HOURS PER DAY/WEEK:	7.25 / 36.25

HOW TO APPLY

To apply, please forward your resume to:

Cree Board of Health & Social Services of James Bay

Tel 514-861-5955 **Fax** 514-989-7495

Email jobs.reg18@ssss.gouv.qc.ca

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

WE THANK ALL CANDIDATES WHO APPLY; HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.

NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.