

Posting # ADD-2122-0013A Position # 0000

# NURSE COUNSELLOR (1913)

# PUBLIC HEALTH - SERC

TEMPORARY FULL-TIME

DEPARTMENT:	Public Health - SERC (676999)
WORK LOCATION:	Montreal
UNION:	FIQ
STATUS:	2 Temporary Full-Time
HOURLY SALARY:	Min. (1) \$25.63 - Max (18) \$47.48

# SUMMARY OF THE POSITION

Person who is called upon to advise an institution on questions pertaining to nursing and who may be required to carry out such responsibilities as:

- The design, distribution, evaluation and revision of orientation, training and skills updating activities for employees and trainees;
- The design, implementation, evaluation and revision of programs aimed at improving the quality of health care and professional activities and programs.

# SPECIFIC FUNCTIONS

- Reporting to the Assistant Director of Surveillance, Evaluation, Research, and Communication (SERC) in Public Health, the incumbent's first and major role is to contribute and support the coordination, planning, organization, implementation, evaluation of initiatives within the SERC team, and specifically files pertaining to health protection, the COVID 19 pandemic and infectious disease management.
- Collaborating with public health regional teams, and local healthcare teams, she/he will support and contribute to the following Public Health files: contact tracing for infectious diseases, outbreak support, post pandemic recovery, any other programs identified as a Public Health target by the immediate supervisor.
  - She/he will support and contribute in the coordination of regional team work and play a lead consultative role for her/his colleagues and interdisciplinary teams, and in service of the regional public health plan and regional activities.
  - The holder of this position will work as part of an interdisciplinary team under SERC.



All Public health department staff may be mobilized temporarily during a public health urgency. More specifically:

- She/he will work on contact tracing for COVID or other infectious diseases by doing direct intervention, and/or coordinating and supporting the work of others, depending on the needs of the team.
- She/he will be responsible for the development of the health protection program, in collaboration with other professionals.
- She/he will ensure the health protection program is developed in accordance with cultural safety principles.
- She/he will be responsible to ensure support and collaborate to develop tools, procedures, protocols and all related documents pertaining to infectious diseases and health protection
- She/he will be responsible for the support and development of knowledge transfer activities on infectious diseases and health protection for front line staff and the regional team as needed.
- She/he will be mobilized and work with the medical advisors and all necessary departments when Infectious Diseases investigations are required.
- She/he will collaborate on active surveillance and monitoring of infectious disease data and support with strategies to address needs identified.
- She/he will carry out any other function at the request of the supervisor.
- Depending on the needs of the team, and the evolution of public health restrictions, this position may be primarily performed by tele-work.

## REQUIREMENTS

Education:

- Member in good standing of the O.I.I.Q;
- Bachelor of Science in Nursing or an undergraduate degree consisting of three (3) admissible certificates, of which two (2) are accredited certificates in Nursing.

#### Experience:

- Three (3) years of experience as a nurse including:
  - One-two (1-2) years of experience with health protection within a public health context is considered a strong asset.

#### Knowledge and Abilities:

- Strong knowledge of, and experience with, public and community health prevention and promotion related approaches, methods, issues and programming;
- Strong knowledge of, and experience with the PIQ;
- Strong knowledge of Infectious Disease management;
- Strong knowledge of First Nation contexts;
- Knowledge of MSSS programs and regulations for first lines services is an asset;
- Good professional record in curative or community health nursing in a similar type of environment;
- Teaching abilities;
- Knowledge of Cree culture, and social/health issues in Eeyou Istchee is an asset;
- Knowledge of Eenou/Eeyou Pimaatsiiun healing practices and paradigms is an asset;
- Excellent communication skills, both group animation, written and presentation;
- Excellent interpersonal and listening communication, leadership and teamwork skills;



- Excellent critical thinking, organizational and decision-making skills;
- Good knowledge of software applications such as Outlook, Word, Power Point;
- Willing to travel.
- Employee will be expected to work some evenings and weekends as needed.
- Flexibility in hours and fluctuation of working hours should be expected as this position will be involved in crisis management.

### LANGUAGE

- Fluent in English and French;
- Fluency in Cree is an asset;

POSTING START/END DATE:	2021-06-07 / 2021-06-21
POSITIONS AVAILABLE:	1
HOUSING PROVIDED:	No
SHIFT TYPE:	Day
HOURS PER DAY/WEEK:	7.25 / 36.25

## HOW TO APPLY

To apply, please forward your resume to:

# Cree Board of Health & Social Services of James Bay

 Tel
 514-861-5955
 Fax 514-989-7495

 Email
 jobs.reg18@ssss.gouv.gc.ca

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.

## NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.