



PLANNING, PROGRAMMING AND RESEARCH OFFICER (1565)

PERMANENT FULL-TIME

DEPARTMENT:	Youth Protection (731305)
WORK LOCATION:	Regional
UNION:	CSN
STATUS:	1-Permanent Full-Time
HOURLY SALARY:	Min. (1) \$25.25 – Max. (18) \$45.22

SUMMARY OF THE POSITION

Person who is responsible for one or more programs with a view to providing professional assistance for the development of services. She/he conducts research activities that are necessary for identifying and assessing needs and resources. She/he designs and proposes development plans and programs in order to ensure adequate service planning. She/he provides advice concerning the implementation or improvement of programs and/or services. She/he may participate in various teaching or training activities.

SPECIFIC FUNCTIONS

Under the supervision of the Youth Protection Support Services Coordinator, and in collaboration with all YP services, Youth Healing services and Foster Care Resources as well as first line and community services, the incumbent:

- Analyzes the needs and develops programs for the youth protection teams, including a program for youth leaving care, and a program to support recreational readaptative activities;
- These services include teaching social skills and problem-solving strategies, housing information, finances, community resources, health and lifestyle issues, and employment resources;
- Building connections with community resources to identify programs, activities, ceremonies, special activities that the youth could be referred to;



- Identifies youth in care who could benefit from support and works in collaboration with the other workers involved to create a support network around the youth to support the transition to independent living;
- Monitors the implementation of said programs and interventions for each youth identified;
- The role is a staff/functional one. In clinical meetings and committees, she/he collaboratively in clinical committee designs and proposes youth protection intervention plans and programs in order to ensure adequate and culturally safe services are provided to older youth protection clients while they are in Foster Care, Group Home or Re-adaptation (RC) placement settings,
- Develops tools to support the implementation of policies and procedures, in respect with Cree healing practices and paradigms;
- Produces various types of reports, including statistical data;
- Assumes all other tasks at the request of his/her superior.

REQUIREMENTS

Education:

- Bachelor's Degree in Social Studies, such as Social Work, Criminology, Social Work, Sexology or Psychology or be on the list of people with acquired rights in accordance with PL-21.

Experience:

- Three years of relevant experience in social services, youth services, and more specifically with youth protection.

Knowledge and Abilities:

- Knowledge of the Youth Protection Act, Youth Justice Criminal Justice Act, as well as current trends in relation to youth placement (12-17 years of age) in re-adaptation/reception center and foster care settings;
- Very good knowledge of youth transitioning to adulthood issues and related resources;
- Demonstrated experience in planning, adapting, developing and implementing programs;
- Demonstrated experience in planning and delivering training to staff, both group sessions and individual coaching;
- Good knowledge of First Nation social service models, trends and issues in Eeyou Istchee;
- Ability to integrate Eenou/Eeyou (Cree) culture, values, traditions and teachings into programming;
- Ability to work in collaboration with all colleagues, more specifically with Youth Protection, Foster Care Resources, Youth Healing Services staff and management;



- Excellent critical thinking, synthesis, planning and decision-making skills;
- Must be autonomous, resourceful and flexible;
- Good working knowledge of computer applications, especially Microsoft;
- Excellent communication skills, both written and verbal.

LANGUAGE

- Fluent in English;
- Fluency in Cree and French is an asset.

OTHER

- Willing to travel.

POSTING START/END DATE:	2021-05-04/2021-05-18
POSITIONS AVAILABLE:	1
HOUSING PROVIDED:	Yes
SHIFT TYPE:	Day
HOURS PER DAY/WEEK:	7/ 35

HOW TO APPLY

To apply, please forward your resume to:

Cree Board of Health & Social Services of James Bay

Tel 514-861-5955 Fax 514-989-7495

Email jobs.reg18@ssss.gouv.qc.ca

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.

NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.