

COMMUNITY WORKER (2375)

PERMANENT FULL-TIME

DEPARTMENT:	Foster Home Administration (037080)
WORK LOCATION:	Nemaska
UNION:	CSN
STATUS:	1 Permanent Full-Time
HOURLY SALARY:	Min. (1) \$23.12 – Max. (12) \$33.61

SUMMARY OF THE POSITION

The person will participate in the identification of the needs of the population, participate in the community organization & development, and execute different action programs by using appropriate techniques, may act as a resources person for the groups.

SPECIFIC FUNCTIONS

In accordance with the policy and procedures of the CBHSS and within the L.H.S.S.S. and CMC mandate, the person will have to meet and intervene with people (individuals, families & community).

- Assessment interview and report of potential Foster Homes at the supervisor's request;
- Providing support and assistance to Foster Families;
- Providing foster homes, placement of children and any other tasks requested by service providers in effort to build services to children in care under the Y.P.A., Y.C.J.A. and L.H.S.S.S.;
- Recruitment and Promotion of the Foster Home Program in Chisasibi.

REQUIREMENTS

Education:

- Must have a college diploma (DEC) in technique of social work or other relevant college discipline of a recognized school by the competent ministry. This job also includes the person who, hold a certificate of college studies in Social Work Techniques or Social Assistance Techniques.

Applicants with an attestation of college studies in Educators in Native Childcare Services or Special Needs Education aboriginal and Inuit children may be considered.

Knowledge and Abilities:

- Proper knowledge of the Nemaska social environment;
- Knowledge of Cree culture and social/health issues in Eeyou Istchee;
- Knowledge of Eenou/Eeyou Pimaatsiun healing practices and paradigms is an asset;
- Ability to communicate with people, to run interviews and to establish and maintain a "helping relationship with beneficiaries";
- Must show an interest and ability to write reports in English;
- Ready to learn about 2nd line services ("Youth Protection" and "Young Offender Procedures");
- Skills in counseling and Knowledge of the laws: Y.O.A, Y.P.A, L.H.S.S.S
- Ability to work in collaboration with CLSC Community worker, NNADAP worker and other medical social services staff and other organisms within and outside the community;



- Initiative, dynamism and sense of responsibility;
- Must be ready to work occasionally outside the regular working hours (availability);
- Must show initiative, be dynamic, exhibit responsibility and professionalism;
- Must be sensitive to issues within the family unit;
- Available to travel in the communities to assess situations.

LANGUAGE

- Fluent in Cree and English.

OTHER

- Valid driver's permit class 4B meeting the standards of the Société d'assurance automobile du Québec and the Ministère des Transports du Québec; Excellent driving record: Driving Record Request (SAAQ clic online Services – Citizens).

POSTING START/END DATE:	2021-04-29/2021-05-13
POSITIONS AVAILABLE:	1
HOUSING PROVIDED:	No
SHIFT TYPE:	Day
HOURS PER DAY/WEEK:	7/ 35

HOW TO APPLY

To apply, please forward your resume to:

Cree Board of Health & Social Services of James Bay

Tel 514-861-5955 Fax 514-989-7495

Email jobs.reg18@ssss.gouv.qc.ca

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.

NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.