



COMMUNITY WORKER

RECALL LIST (SOCIAL SERVICES, NNADAP...)

WORK LOCATION:	Ouje-Bougoumou
UNION:	CSN
STATUS:	Recall list
HOURLY SALARY:	Min. (1) \$23.12 – Max. (12) \$33.61
POSTING DATE:	04/22/2021 – 05/20/2021

SUMMARY OF THE POSITION

Person who participate in the identification of the needs of the population participate in the community organization & development and execute different action programs by using appropriate techniques, may act as a resources person for the groups

SPECIFIC FUNCTIONS

- Intervene with people or groups of people who encounter social issues (mentally handicapped, drug addiction, integration problems, suicide, etc.);
- Respond to crisis situations with people in distress;
- Use different methods, approaches and techniques (individual interview, group facilitation, social activities, etc.) to intervene effectively with the clients and their family;
- Arrange counseling sessions and counsel clients in individual and group sessions;
- Provide emotional support to the clients;
- Receives and assesses service requests from individual users or groups and refers them to the appropriate programs, services or resources (ex: Youth protection, NNADAP worker and other medical Social Services staff and other organisms within and outside the community);
- Attend or contribute towards court cases;
- Work in close collaboration with social workers;
- Participate in intervention plans;
- Write reports;
- Perform home visits;
- Establish relationship with other organisms such as the band office, foster care, etc.;
- Carry out other tasks usually assigned to a Community worker on the request of his supervisor

REQUIREMENTS

Education:

- Must have a CEGEP diploma with a core concentration in techniques of social worker or a CEGEP certificate in social techniques or social counseling techniques.

Other:

- Completed Charlie Training or is willing to follow the training.
- Completed PCFI Training or is willing to follow the training.

Knowledge and Abilities:

- Proper knowledge of the Nemaska social environment;
- Knowledge of Cree culture and social/health issues in Eeyou Istchee;
- Knowledge of Eenou/Eeyou Pimaatsiun healing practices and paradigms is an asset;
- Ability to communicate with people, to run interviews and to establish and maintain a "helping relationship with beneficiaries";
- Must show an interest and ability to write reports in English;



- Ready to learn about 2nd line services ("Youth Protection" and "Young Offender Procedures");
- Skills in counseling and Knowledge of the laws: Y.O.A, Y.P.A, L.H.S.S.S
- Ability to work in collaboration with CLSC Community worker, NNADAP worker and other medical social services staff and other organisms within and outside the community;
- Initiative, dynamism and sense of responsibility;
- Must be ready to work occasionally outside the regular working hours (availability);
- Must show initiative, be dynamic, exhibit responsibility and professionalism;
- Must be sensitive to issues within the family unit;
- Available to travel in the communities to assess situations.

LANGUAGE

- Fluent in Cree and English.

OTHER

- Valid driver's permit class 4B meeting the standards of the Société d'assurance automobile du Québec and the Ministère des Transports du Québec;
- Excellent driving record: Driving Record Request (SAAQ clic online Services – Citizens).;

Benefits and remuneration:

You will have the opportunity to participate and work in a context of excitement within passionate and dynamic teams. The remuneration and benefits are granted according to the applicable policies of the MSSS. In addition, according to established internal policies, you will receive regional disparity premium, group insurance and pension plan!

HOW TO APPLY

To apply, please forward your resume to:

Cree Board of Health & Social Services of James Bay

Tel 514-861-5955 Fax 514-989-7495

Email jobs.reg18@ssss.gouv.qc.ca

**WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED
FOR AN INTERVIEW WILL BE CONTACTED.**

NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.