



SOCIAL ASSISTANCE TECHNICIAN (2586)

PERMANENT FULL TIME

DEPARTMENT:	Youth Protection (731305)
WORK LOCATION:	Chisasibi
UNION:	CSN
STATUS:	1- Permanent Full time
HOURLY SALARY:	Min (1) \$23.12 – Max. (12) \$33.61

SUMMARY OF THE POSITION

Person who conducts socially oriented activities in accordance with the techniques specific to her/his profession

SPECIFIC FUNCTIONS

The Following the policy and procedures of the C.B.H.S.S.J.B. and within the framework of the Youth Protection Act, Youth Criminal Justice Act, L.H.S.S.S. and C.M.C. mandate, the person will have to support, intervene, and refer the individuals, families & community to the appropriate resources in the organization.

- Assess service needs of youth/children and parents who are entrusted to him/her by virtue of the YPA or the Act respecting health & social services to support them and refer them as needed to the appropriate resources;
- More specifically, he/she will receive reports regarding children, analyze them briefly and decide whether they must be evaluated further;
- When required, he/she can refer the intervention for emergencies and support the evaluation and treatment in continuity in accordance to the laws in effect.
- According to the responsibilities for his/her job title, the position holder shall refer the individual or family to the Department of Youth Protection's regional services for the application of the psychosocial treatment plan required by the department's clientele.

REQUIREMENTS

Education:

- Must have a college diploma (DEC) in technique of social work or other relevant college discipline of a recognized school by the competent ministry.
- This job also includes the person who, hold a certificate of college studies in Social Work Techniques or Social Assistance Techniques.
- Applicants with an attestation of college studies in Educators in Native Childcare Services or Special Needs Education aboriginal and Inuit children may be considered.

In the absence of applicants with the above-mentioned requirements, applicants with the below detailed requirements can be considered.

Education:

- Must have a completed secondary 5 diploma from a recognized school by the competent ministry.

Experience:

- Must have 3 years of experience in the field of Youth Protection;
- Must have successfully completed the CHARLIE and PCFI trainings.



Knowledge and Abilities:

- Knowledge of Youth Protection Act, YCJA and LHSSS, in their legal aspects as well as clinical concepts;
- Knowledge of and experience with public and community health prevention and promotion related approaches, methods, issues and programming (and in First Nation contexts being an asset);
- Knowledge of MSSS programs and regulations for first lines services is an asset;
- Knowledge of Cree culture, and social/health issues in Eeyou Istchee is an asset;
- Knowledge of Eenou/Eeyou Miyupimaatsiun healing practices and paradigms is an asset;
- Good understanding of developmental psychology, and social domains;
- Ability to work with the targeted clientele
- Excellent teamwork skills;
- Excellent critical thinking, organizational and decision-making skills;
- Autonomous, likes to take initiative, flexible, discrete and empathetic;
- Excellent communication skills, both group animation, written and presentation;
- Ability in office-related computer applications;
- Willing to undergo training for the PI application.

Language:

- Fluent in Cree and English.

Other:

- Valid driver's permit class 4B meeting the standards of the Société d'assurance automobile du Québec and the Ministère des Transports du Québec;
- Excellent driving record: Driving Record Request (SAAQ clic online Services – Citizens).

POSTING START/END DATE:	2021-02-23/2021-03-09
POSITIONS AVAILABLE:	2
HOUSING PROVIDED:	No
SHIFT TYPE:	Rotation: Day/Evening/Night
HOURS PER DAY/WEEK:	7/35

HOW TO APPLY

To apply, please forward your resume to:

Cree Board of Health & Social Services of James Bay

Tel 514-861-5955 **Fax** 514-989-7495

Email jobs.reg18@ssss.gouv.qc.ca

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.

NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.