



Social Worker

Institution: Cree Board of Health and Social Services of James Bay

Job title: Social Worker

Workplace: Cree territory of James Bay

Union: CSN

Status: Permanent positions and temporary full-time replacements

Start date: As soon as possible

Type of shift: Day

Hours per day/week: 7/35

Posting date: February 5, 2021 – April 5, 2021

DESCRIPTION:

Permanent positions and temporary replacements available. The incumbent will work in a Cree community in one of the following programs: Awash (maternal and infantile care for children 0 to 9 years of age), Uschiniichisuu (youth from 10 to 29 years of age) and Chishaayiyuu (adult and seniors 30 years of age and over). Services are provided through various means, including consultations at the Community Miyupimaatsiium Centre, home visits, group activities and guidance from community resources. Child, youth and family social workers may be called upon to provide services in schools.

- Handle activities associated with design, orientation, consultation, updating, analysis and evaluation activities in one or more social programs.
- Carry out various types of psychosocial interventions, as required.
- Intervene in the event of psychosocial problems and crisis situations such as suicide, spousal abuse, addictions and mental health problems.
- Conduct psychosocial assessments, develop an intervention plan that meets the client's needs, provide support, advice, information and guidance services to resolve psychosocial and emotional problems and enable clients to increase their autonomy, quality of life and social integration.
- Collaborate closely with interdisciplinary partners such as nurses, doctors, occupational therapists and nutritionists, as well as external partners such as youth protection, police and Band Councils, and actively contribute to the development and maintenance of the multidisciplinary team.
- Collaborate in the implementation of public health recommendations.
- Adapt intervention techniques and strategies in accordance with Cree culture and values.
- Participate in interviews, home visits, case discussions and team meetings in conjunction with community workers and social workers.
- Meet the record keeping requirements of the order and employer (clinical reports and weekly statistical reports).

REQUIREMENTS:

- Bachelor's degree in social work or social services
- Member in good standing of the *Ordre professionnel des travailleurs sociaux et des thérapeutes conjugaux et familiaux du Québec* (OTSTCFQ – Quebec order of social workers and marriage and family therapists).
- Two (2) years of relevant experience (an asset)
- Fluency in French and English, oral and written
- Strong interpersonal and teamwork skills
- Demonstrate initiative, resourcefulness and autonomy



- Demonstrate openness to cultural differences, interest and empathy for others
- Good ability to adapt to a new environment

BENEFITS AND COMPENSATION

- Hourly salary: Min. (1) \$25.25 to max. (18) \$45.22
- Remoteness premium between \$6,099/year and \$20,825/year, depending on community and family status
- Retention bonus between \$5,000/year and \$11,750/year, based on years of service in the North
- Cargo premium: Weekly amount to be confirmed depending on the community
- Accommodation provided: Furnished, heat and electricity included (for family or non-family status)
- Moving and storage expenses at the employer's expense
- Three (3) to four (4) annual sorties depending on family status
- Maximum of 16 weeks of vacation per year
- Group insurance plan
- Fixed contribution pension plan (GPERP)

*Employees of the health and social services network may request unpaid leave to work in a northern institution (up to 48 months).

ABOUT US:

The Cree Board of Health and Social Services of James Bay is responsible for providing health and social services for all persons residing permanently or temporarily in the Eeyou Istchee region, the Cree Territory of James Bay. It is a remote region in northern Quebec made up of nine communities of the Cree Nation, an Indigenous population of nearly 18,000 people.

The health and social services offered are front-line services provided in the nine local CMCs as well as second-line services through the regional hospital centre in Chisasibi. When second- and third-line services cannot be provided in the community, patients are transported to institutions affiliated with McGill University's Réseau Universitaire Intégré de Santé (RUIS).

APPLY BY EMAIL:

To apply, or for more information regarding the position and job description, please send your resumé to jobs.reg18@ssss.gouv.qc.ca.

Questions? Contact us by phone at 514-861-5955 or send an email to jobs.reg18@ssss.gouv.qc.ca.

We thank all applicants for their interest; however, only those candidates selected for an interview will be contacted.