



SOCIAL AIDE (2588)

YOUTH PROTECTION

TEMPORARY FULL-TIME

DEPARTMENT:	Youth Protection (640144)
WORK LOCATION:	Waskaganish
UNION:	CSN
STATUS:	2 – Temporary Full-Time (24 Months)
HOURLY SALARY:	Min. (1) \$22.59 – Max. (12) \$30.46

SUMMARY OF THE POSITION

Person who, without having a diploma as a Community Worker or a Social Assistance Technician and within the limits of her/his skills and training, does work that is similar in nature and related to that of a Community Worker or a Social Assistance Technician

SPECIFIC FUNCTIONS

In accordance with the policy and procedures of the CBHSSJB and within the framework of the Youth Criminal Justice Act, Youth Protection Act, S-5. and CMC mandate, the incumbent will:

- Receive and apply the instructions provided by the Youth Protection Community Worker (YPCW) regarding the tasks to be accomplished and the activities required in the follow-up of the cases;
- Regularly meet with the YPCW to review the progress on cases and plan next steps
- Collaborate with partners to foster family's participation to services, e.g. school, psychosocial services;
- Monitor the compliance the family with activities such as: drug testing results, attendance at individual/group therapy sessions, attendance at medical/dental appointments, school attendance, as instructed by the YPCW;
- Follow up on the respect of the measures recommended and the provisional measures in place and without delay, reports any failure to respect these measures to the YPCW;
- Inform clients of services available and refer clients to services personally if needed, as instructed by the YPCW;
- Participate to all relevant inter-departmental case discussions and individualized service plans as per CMC-YP Protocol, School Board Protocol, etc.



- Contribute to the development of the intervention plans and intervene in all cases in accordance with the framework for the child's life project and in alignment with Cree healing practices and paradigms;
- Collaborate with partners to encourage the youth/family's participation to services (Intervention Plans);
- Support the youth's school attendance, e.g. accompany youth and parents on reintegration meetings;
- Regularly communicate and visit with child & family throughout the mandate;
- Ensure knowledge of child's living conditions by going as often as possible (placement included);
- Participate to Transfer meetings. Enter all notes and reports in the system within established timeframes;
- Ensure proper liaison with Foster care and/or YHS as needed;
- Supervise visits when required, if situation is stable
- Attend the scheduled court hearings and be available to testify if required to do so by the Youth Court Judge;
- Observes confidentiality at all times and for all files.

REQUIREMENTS

Education:

- Must have a completed secondary 5 diploma from a recognized school by the competent ministry.

In the absence of applicants with the above-mentioned requirements, applicants with the below detailed requirements can be considered.

Education:

- No specific diploma and;

Selected applicants must also successfully complete a skills assessment that will evaluate their:

- Reading and comprehension proficiency;
- Computer competencies;

Knowledge and Abilities:

- Proper knowledge of the community social environment;
- Basic understanding of the services offered by the Youth Protection and Youth Healing Services available in the communities and surrounding areas;
- Ability to work with the targeted clientele



- Ability to read and write reports (mandatory skills exam);
- Capacity to establish interpersonal relations;
- Capacity to work in a multi-disciplinary team;
- Excellent listening communication skills;
- Excellent critical thinking, organizational and decision-making skills;
- Autonomous, likes to take initiative, flexible, discrete and empathetic;
- Sense of accountability, resourcefulness and vigilance;

LANGUAGE

- Fluent in English and Cree;
- Fluency in French is an asset.

OTHER

- Valid driver's permit class 4B meeting the standards of the Société d'assurance automobile du Québec and the Ministère des Transports du Québec;
- Excellent driving record: Driving Record Request (SAAQ clic online Services – Citizens);
- Must be occasionally available to work outside the regular working hours (availability);
- Must be occasionally available to travel.

POSTING START/END DATE:	2021-01-07/2021-01-21
POSITIONS AVAILABLE:	2
HOUSING PROVIDED:	No
SHIFT TYPE:	Day
HOURS PER DAY/WEEK:	7/35

HOW TO APPLY

To apply, please forward your resume to:

Cree Board of Health & Social Services of James Bay

Tel 514-861-5955 **Fax** 514-989-7495

Email jobs.reg18@ssss.gouv.qc.ca / Kevin.Zagote@ssss.gouv.qc.ca



With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

WE THANK ALL CANDIDATES WHO APPLY, HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.

NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.