



LICENSED PRACTICAL NURSE (3455)

PERMANENT FULL-TIME

DEPARTMENT:	Wiichihituwin (Cree Patient Services) (204090)
WORK LOCATION:	Montreal
UNION:	FIQ
STATUS:	1- Permanent Full-Time
HOURLY SALARY:	Min. (1) \$22.59 – Max. (12) \$30.46

SUMMARY OF THE POSITION

Person who participates in the realization of a set of nursing care in collaboration with the health care team. She/he contributes to the assessment of the user's state of health and to the realization of the care plan, provides nursing and well-being care, nursing and medical treatment, with the aim of maintaining health, restore it and prevent disease. She participates in teaching users and their families.

SPECIFIC FUNCTIONS

In collaboration with the Wiichihituwin department (Cree Patient Services), the licensed practical nurse (LPN) is responsible to provide patients with care and work with nurses, doctors and other healthcare professionals. Thus, she / he works jointly with the clinical nurse of Wiichihituwin at the Hotel Espresso.

LPNs will be engage in various nursing activities detailed below, using their professional judgment in a high quality of human and respectful care. They must determine their actions that fall within their area of responsibility in accordance with the laws and regulations governing the LPNs professional practice.

Among other responsibilities, she/he monitors patients' vital signs, prepares and gives medicine, provides various treatments prescribed by the doctor, and assists with hygiene and comfort.

LPNs carefully observes the behavior and reactions of sick people. She/he looks for all changes in a patient's condition in order to report it and provides appropriate and effective care.

The LPN is required to travel with the Air Charter as acting flight nurse. The (LPN) can occasionally be



scheduled on the Shuttle with stretcher to accompany a client to the North.

LPNs on the plane have a key role in the evaluation of Cree patients and escorts during flight. Evaluation includes observation of objective and subjective clinical manifestation in relation with the patient's general state of health. Detect abnormal situations and use clinical judgement and decisional tree to direct her intervention.

Assure general well-being of the patient or escort. Assist escort or/and patient with mobilization respecting the Principles for Moving Clients Safely. Assist escort or/and patient for comfort care.

REQUIREMENTS

Education:

- Must have a vocational studies diploma (DEP) in health care, assistance and nursing from a school recognized by the competent ministry;
- Must be a member of the Ordre des infirmières et infirmiers auxiliaires du Québec.

Experience:

Minimum of 2 years of experience as a Licensed Practical Nurse.

Knowledge and Abilities:

- Knowledge of Cree culture and language, and social/health issues in Eeyou Istchee is an asset;
- Interpersonal relationship skills;
- Dynamism and self-confidence;
- Capacity to be autonomous, flexible, discrete, empathetic and to take initiatives;
- Capacity to work under pressure;
- Sense of observation and self-control;
- Critical thinking, organizational and decision-making skills.

Language:

- Fluent in English and in French;
- Fluency in Cree is an asset.

Other:

- Selected candidates must successfully complete the following training: Administration of epinephrine for severe allergic reactions of the anaphylactic type (4 hours);
- On call by rotation.



All JBNQA Cree beneficiary hired to work for the Wiichihiituwin direction at the Montreal point of service are entitled to the following benefits:

- Isolation premium based on their affiliate community
- Retention premium (if applicable)
- Reimbursement of the moving and storage fees
- Two (2) return flights per year for the employee and their dependants to go back to their affiliate community via CBHSSJB's charters.

POSTING START/END DATE:	2020-11-13/2020-11-27
POSITIONS AVAILABLE:	2
HOUSING PROVIDED:	No
SHIFT TYPE:	Day
HOURS PER DAY/WEEK:	7.25 / 36.25

HOW TO APPLY

To apply, please forward your resume to:

Cree Board of Health & Social Services of James Bay

Tel 514-861-5955 **Fax** 514-989-7495

Email jobs.reg18@ssss.gouv.qc.ca

With your application, please make sure to specify the Posting # and the Job title on which you wish to apply.

WE THANK ALL CANDIDATES WHO APPLY; HOWEVER ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.

NOTES

In accordance with various Sections of the James Bay and Northern Quebec Agreement (JBNQA), the organization has the objective of staffing all of its positions with qualified and competent beneficiaries of the JBNQA.